

**MINNESOTA STATE UNIVERSITY ASSOCIATION  
OF ADMINISTRATIVE AND SERVICE FACULTY MEET and CONFER**

**Thursday, September 6, 2018  
1:15-2:45 P.M.  
CSU 203**

**Present: President Davenport, Jamie Van Boxel, Marilyn Wells, Sara Granberg-Rademacker, Bobby Fleischman, David Jones, Steve Barrett, Rick Straka, Rich Wheeler, Rachel Tanquist, Carolyn Nelson, Mel Iverson, Steven Stoyhoff, Mark Johnson**

**Meeting Chair – President Davenport**

**I. Information Items**

A. Review of Notes

- No changes noted. If changes are needed they can be recommended to the MSUAASF President.

B. MSU President's Report (J. Van Boxel)

- Introduced incoming MSUAASF executive team to the President's cabinet. Our executive team is not at full capacity yet. The membership chair will be determined by the membership committee this week and the at-large position will be announced by next Wednesday.
- J. Van Boxel thanked R. Davenport for including MSUAASF at the President's Retreat.
- Our members have had a productive summer working with orientation, registration, on-boarding graduate and undergraduate staff, move in day, adjudicating conduct cases.
- Our members also experienced a busy first few weeks of the school year helping our students.
- M. Iverson coordinated committee involvement for shared governance. M. Iverson communicated committee appointments to our members, committee chairs, and vice-presidents. MSUAASF is happy to offer our voice and assistance through committees.
- Excited to work together as year unfolds.

C. MSUAASF President's Report (R. Davenport)

- Welcome back. We had a great summer. Summer allows us some time to get the campus back in shape and it looks beautiful for homecoming.
- Summer also gave the executive team time to get ready for the retreat. R. Davenport stated it was the best retreat ever. There were a lot of deep topics covered and recommendations for going forward. The strategic plan and budget focus will stay the same for the year ahead.
- The sesquicentennial parade is at 10am on Sept. 29<sup>th</sup>. The football game at 2pm. The President's pancake feed is located at the intergovernmental center this year (across from the Verizon center) starting at 7:30am.
- The Equal Opportunity and Title IX search will be starting ASAP. Linda Alvarez is Interim Director. The Equal Opportunity and Title IX Director reports directly to President and HR to provide neutrality. Henry Morris will chair that search and MSUAASF members will be asked to serve.
- We will also be searching for a Vice President of Strategic Partnerships. Before the search starts they want to examine the position to see what we they to accomplish within that position.
- Armstrong Hall is one of the biggest challenges for the year ahead. Replacing Armstrong will likely be the highest cost building in our history at a projected 80 million dollar cost. This is a large chunk of the yearly system allocation, which is why this project will take place over three

years. The first phase is to get a funding to plan and design the future building. In the meantime we will continue to use Armstrong Hall.

- The retreat was filled with important discussion topics and great ideas. People attending felt free to say things that needed to be said about our current state of affairs. For example, R. Davenport heard faculty members saying that our general education is in shambles and we need to fix it. Another big topic was that the scheduling system is hurting us as an institution.
- Student success is the most important thing that we do, and our goal aligns with Chancellor Malhotra's three pillars of student success, financial sustainability, and meeting the needs of underrepresented students.
- There is a lot ahead of us that won't be all accomplished in one year.

#### D. Vice President Student Affairs & Enrollment Management Report (D. Jones)

- We are down overall enrollment by 300 students. The smaller first year class last year means that we are down 200 continuing students. We do have the fourth largest entering first year class at 2390 which helps to make up the deficit.
- Everyone in the system is down enrollment.
- 140 students equals approximately one million dollars.
- We are the largest school in the system with 2700 students above St. Cloud. Our market share has grown since our enrollment decline is less than other MN State schools.
- 27% of all credits and ½ all grad students taught at MNSU in the system.
- R. Davenport states that we lose a lot of students because we can't serve them. We don't have enough faculty to teach the students we do have or to enroll more students in our high demand programs like engineering, nursing and aviation. This is why we need to look at our budget to pull resources away from poorly enrolled programs and reallocate them to higher demand programs to increase our numbers overall. There are tough decisions ahead of us.
- D. Jones thanked S. Granberg-Rademacker for developing the pilot orientation for staff and faculty. He has shared this with other members in the system and they are excited as well.
- D. Jones also thanks C. Sanderson and M. Altomari for their assistance in the work group.

## II. Discussion Items

### A. Budget (R. Straka)

- Strategic Budget Planning Update and New Tuition Policy
  - The Vice Chancellor of Finance (CFO) will be retiring at the end of June. Major change for our system.
  - We are entering the second year of our biannual budget and are facing 9.1 million fewer dollars than the first year.
  - College tuition was only increased by 1% (we asked for 3%).
  - 8 million off the top of the budget was taken to supplement the two year college budgets.
  - There is an allocation within the budget for collaboration, but any collaboration we do we need to find funds within our budget.
  - What does this mean for our budget? We have 8 million dollars in new resources. Last year we were short in tuition and we are facing an inflation of 4.5 million dollars.
  - We had a positive cash flow of 2.5 million last year, but we'll be short 2.9 million this year due to the allocation difference between the years. We usually have 1 -1.5 million in salary savings so R. Straka is not very concerned about the deficit this year. Since we are structurally out of balance this year we will need to get back on track next year.
  - We need to look at where and how we want to invest through reallocation since we don't have excess funds within our budget.
  - We have more Saudi students this year due to the Saudi Arabia/Canada dispute. The Saudi Arabian government will pay full out of state rate for students so that they do not have to meet the cultural contribution scholarship requirements.
  - Our strategic initiatives, academic plan, and MN State three pillars will drive where we want to invest and reallocate funds instead of taking funding proposals.

- Since this is an election year it is hard to guess what our budget will be for next year since we won't know who will be in the Legislature for the upcoming session. We hope to break even.
- The reserves are there if we need their help on a short term basis, but we cannot dip into the reserve 8 years in a row like St. Cloud did.
- The low enrollment last year caused a bubble, but the small enrollment will work its way out as long as we keep getting large entering classes. R. Davenport stated that 300-400 additional students would solve our budget deficit.
- 80% of our students are enrolled in 20% of our programs. We have 130+ undergrad majors whereas the U of M only has 80.
- C. Nelson asked what time of year decisions will be made regarding reductions. R. Straka answered that the time period is not finalized, but that it will likely be right before or right after winter break. R. Davenport added that they will use this semester to communicate this message to the campus community.
- Reductions won't happen as they have in the past where a team of faculty selected the programs to be reduced.
- Some programs will be phased out (we do have an obligation to the students currently enrolled in those programs).
- All positions will be reviewed by the provost as they go through natural attrition (through retirement). The provost and the deans will decide how the resources get reallocated.
- So far we don't know if layoffs will need to happen.
- M. Wells stated that the strategic budget planning process already eliminated 30 programs since departments let us know that they would like to sunset those programs. These were intentional local level reduction of programs. 9 programs chose not to go through the strategic budget planning process. R. Davenport asked why this was the case. M. Wells answered that people may have thought they'd be insulated from adverse decisions in the future by not participating, which is not the case. S. Barrett stated that there may have been a pessimistic undercurrent that the more information given, the more vulnerable they were for reductions. M. Wells stated that it would be interesting to see how those 9 programs fared during the last review.
- S. Granberg-Rademacker added that as we look at opportunities for reduction that the executive team keep in mind the critical role our member play in our student support role. For example, one of our members advises over 900 students through primarily the nursing program.
- M. Wells added that the budget planning process does take into account the important role our members serve since 19 of the 29 candidate for investment programs were in academic and student support.
- 22 programs ended up as candidates for reduction.
- Most programs were in the maintenance category, but not everyone is created equal. It is a bell curve.
- M. Wells stated that we should look at course efficiency. Departments could offer less electives to make sure their classes are full. We need to take a look at how we utilize our adjuncts and reassigning time.

#### B. HR Topics (S. Barrett)

- Human Resource Vacancies
  - If you see anything with the fixed term assignments that are incorrect or need to be adjusted, please send S. Barrett an email.
- Human Resources Investigation Process
  - Three investigations have come in so far this year. All investigations have been started within two days. This compares to last year where there were four investigations with an average of 4.5 days to start.
  - The volume will pick up as the academic year continues.
  - No dashboard this month due to the low numbers.

### C. Update MinnState NextGen ERP (M. Johnson)

- ISRS will be going away. We need to look at how our business processes work and where we are going. This will inform our purchase of a new software that we will then configure based on our future processes.
- Project will finish in 2025.
- Local transition team will feed information about the process to the campuses.
- A lot of our members are participating in how we look at the redesign and our business processes. This is critical to meet the student and administrative needs.
- We will receive a readiness assessment so that the central teams know how to best to communicate and meet our needs during the process.
- We are invited to future state review and business processes. The south region is meeting at South Central College Nov. 6<sup>th</sup> -Nov. 8<sup>th</sup>. Details are located on the NextGen website. Everyone's input is requested.

### D. Move to MinnState Office 365 Single Tenant (M. Johnson)

- Our cloud storage will be moving at the tail end of the semester (over holiday break) so that it is located in the same place as the other MN State schools. It will have the same function and format with a slightly different login.
- There will be a few days where things will not be available as the transition happens. More communication will come to the campus community during the next 17-18 weeks through emails, posters, meetings, etc. so everyone has time to prepare and ask for help during the transition.
- S. Granberg-Rademacker asked if this transition was delayed due to Winona's email outage during their transition. M. Johnson answered yes, we waited a year and a half to make this transition to make sure that the issue was corrected.
- We are fortunate that we have Jerry Jeffries on campus since he is in the work group so he can help us with the transition.
- J. Van Boxel added that winter break is a busy time for some of our members so the sooner we know the sooner we can prepare. M. Johnson stated that the communication blitz will be starting next week to give us as much time as possible.

### E. Website Update (Mark Johnson)

- Our new website is up and running but only 15-17% of front facing pages have made the transition. We have over 30,000 pages total.
- IT can provide resources through web developers and content creators to help departments get their pages converted. The activities page is an excellent example of that the IT team can accomplish. Contact your content liaison for assistance or reach out to M. Johnson to find out who your content liaison is.
- J. Van Boxel asked about the search feature since it currently only looks at what is on the new site. M. Johnson answered that there are two features to assist with this. One is a button you can click to search the old site. If that doesn't work you can choose the second button to send a message to tell the IT team what you want in the new search so that they can fix it.

### F. Student Success:

1. Advising Model Implementation Update (T. Wallace)
  - Postponed until October
2. Common Bell and Coordinated Scheduling (R. Straka)
  - Handout attached.
  - Optimizing learning space was talked about at the president's retreat. We are proactively looking at plans since Armstrong will need to be replaced with a smaller building and fewer class spaces.

- How we currently schedule leads to unintended barriers for students to be successful, such as schedules that are in conflict with each other or that give only 10 minutes of transition time between classes.
- R. Straka states that we should implement a new scheduling plan as soon as possible in the name of student success since it is at the top of our strategic plan and the plan of the Chancellor (#1 goal of the Chancellor).
- M. Wells added that decentralization is one of our greatest scheduling weaknesses.
- L. Akey and R. Straka met with IFO to discuss what scheduling process should be used.
- The team is developing recommendations for course scheduling to be implemented in fall 2020. Since scheduling goes out a year and a half this is the fastest we can implement it.
- J. Van Boxel asked about the initial reactions from IFO. R. Straka says that initial reaction is positive but the devil is in the details. It is hard to argue with student success and easy to agree with the theory, but there will likely be difficult discussions when figuring out the details.
- Student Government asked if the new scheduling plan would involve more Friday classes. R. Straka says the team will need to look at the importance of Fridays and how they break up three and four credit classes.
- M. Iverson will be sending out a call for committee representatives by October 11<sup>th</sup>. S. Granberg-Rademacker asked if they will be looking for representatives from the sub-meets. R. Straka answered that the process will be similar to strategic budget planning process since it affects budget, planning, and assessment. S. Granberg-Rademacker stated that they were good outlets to share and get information about the process.
- S. Granberg-Rademacker and M. Iverson stated that they are glad about the scheduling change since they noticed student registration difficulties while running summer orientation registration labs.

### 3. Graduate Education & Research Update (S. Stoyhoff)

- Handout attached.
- Graduate Education and research are strategic priorities for the institution.
- The comprehensive graduate enrollment plan was discussed during the President's retreat. The website (link listed in the handout) is used to communicate the group recommendations to the broader campus community.
- 37 professionals in higher education met for 5 all day working sessions ending in August. The group created a report to document the process, deliberations, and data used to craft new graduate education ideas. The report is being finalized and will be posted on the website with a campus-wide announcement letting everyone know it is available for review. There will be an anonymous comment box on the website for individuals to submit their feedback.
- S. Stoyhoff is seeking consultation and feedback from the Council of Deans, Bargaining Unit Executive Teams, Directors, Enrollment Operations Group, Student Government, Graduate Coordinators, Graduate Student Forum, and through campus-wide open forums.
- They were ambitious and started the project on the first faculty duty day, but the project is running a few weeks behind schedule. They are balancing getting the project done right and on time. The plan is for implementation to happen next semester.
- Graduate enrollment has had moderate success this year. Enrollment was up by less than 1% at the end of the add/drop period.
- A spring initiative created 24 partial GA positions for incoming graduate students. They are currently looking to see if this influenced enrollment.
- Working hard to expand and double the high school teacher concurrent enrollment program. 27 students are currently enrolled in the online classes. The students currently receive 75% in grant support for every credit they are enrolled in (\$45,000 in external grants).
- S. Stoyhoff plans on increasing support for graduate recruitment and retention. One tangible step is the interim call for an Associate Director of Graduate Recruitment and Retention to increase our graduate recruiting efforts.
- This is the second highest year on record for grants and external contracts.

- S. Stoyloff plans on having a faculty grant writer and consultant for this academic year. The faculty grant writer and consultant helped faculty with pre-submission to obtain 3.5million in new federal grants which is a significant return to the institution.

G. Athletic/Campus Recreation Planning (R. Straka)

- The task force last year at the recreation and outdoor needs for our students and provided suggestions on what we should do to meet those needs. Based on this information we will move forward with a half field seasonal dome.
- R. Straka will have a meeting with Student Government to discuss student fee referendum this fall.
- We are working with an architect to obtain final costs. The dome is expected to cost 4 million, **very tentatively** ½ will be funded through student fees and ½ through the general fund with completion of the project expected in the 2019/2020 school year.
- We will bring this to the board of trustees in early November for action in January to see if we can move forward with the project.
- Blakeslee Stadium still needs replacing, but Armstrong needs to be replaced first so the Blakeslee fix will be pushed out 8-10 years.

H. Sesquicentennial Update (D. Jones)

- Sept. 29<sup>th</sup> is the sesquicentennial, parade and pancake breakfast.
- There are currently 80 entries in the parade with 30 more possibilities.
- This will be a fun celebration week.

*FY19 Meeting Dates*

<i>October 11, 2018</i>	<i>CSU203</i>
<i>November 1, 2018</i>	<i>CSU203</i>
<i>December 13, 2018</i>	<i>CSU203</i>
<i>January 10, 2019</i>	<i>CSU203</i>
<i>February 14, 2019</i>	<i>CSU238</i>
<i>March 14, 2019</i>	<i>CSU203</i>
<i>April 4, 2019</i>	<i>CSU203</i>
<i>May 2, 2019</i>	<i>CSU203</i>

**MSUAASF Meet and Confer**  
September 6, 2018  
CSU 203  
**Graduate Education Update**  
**Graduate Education and Research Update**

Strategic Priority: Elevate graduate education and research

*Develop a comprehensive graduate enrollment management plan*

Proposed Schedule of Campus Presentations and Consultations

President's Retreat Table Plan Highlights and Participant Comments

The proposed plan and narrative report are being edited by the workgroup and will be posted to the project website in the next few weeks. The campus community will receive a message as soon as the document is posted. <https://grad.mnsu.edu/gsr/gemgap/>.

*Increase graduate enrollment*

Up over last year at this time

24 (12 FTE) in new GA positions for fall 2018

Recruited a concurrent teacher graduate cohort (27 students enrolled across 4 departments and 2 colleges generated \$45,000 in external grants to support graduate students and a total of \$65,000 in summer revenue)

*Provide increased support for graduate program recruitment and marketing efforts*

Added Associate Director of Graduate Recruitment and Retention

*Increase externally funded research and student support*

\$10.5 million (just shy of last year's record)

The number of grant awards received is up over the previous year

Grants and contracts produced a record level of indirect cost recovery dollars (nearly half a million) for redistribution to campus units to support student success and faculty research

*Investment in capacity building for sustained student and faculty success*

Supported summer CGS delegation (four faculty representing four departments and three colleges)

Established five affinity groups and supported a faculty grant consultant to increase external resources for student academic success and faculty research

## **Optimizing Learning Spaces & Student Success: Common Bell and Coordinated Scheduling**

### **Why are we advancing this discussion?**

Ensuring that our students can get the courses they need, when they need them, and in high-quality spaces is vital for student success. **Common bell, course scheduling and room scheduling** are practices that can support student success, space utilization, and financial sustainability.

### **What is our anticipated timeline?**

Timeline	Achievements
2018-2019 Academic Year	<ul style="list-style-type: none"><li>• Develop recommendations, complete campus consultation, and adopt campus practices for common bell, course scheduling and room scheduling to be in effect Fall 2020.</li></ul>
2019-2020 Academic Year	<ul style="list-style-type: none"><li>• Implement adopted campus practices for common bell, course scheduling, and room scheduling in development of the Fall 2020 schedule.</li></ul>
Fall 2020	<ul style="list-style-type: none"><li>• Adopted campus practices for common bell, course scheduling and room scheduling in effect.</li></ul>

### **Who will facilitate this work?**

A work group will be jointly led by Rick Straka, VP for Finance and Administration and Lynn Akey, AVP for Institutional Research, Strategy and Effectiveness with appointed representation from the following:

- Office of the Provost (1 rep)
- Office of the Registrar (3 reps)
- Council of Deans (2 reps)
- Budget Sub-Meet (1 rep)
- Planning Sub-Meet (1 rep)
- Assessment and Evaluation Sub-Meet (1 rep)
- Faculty Association (2 reps)
- MSUAASF (1 rep)
- Classified (1 rep)
- MSSA (2 reps)
- At-large Representatives from each Academic College (1-2 reps each)

It is anticipated that the work group will meet regularly during the 2018-2019 academic year to develop recommendations and consider and incorporate feedback from campus consultation.

**Appointments for the work group are requested by Thursday, October 11, 2018, and may be submitted to Dr. Lynn Akey, AVP for Institutional Research, Strategy and Effectiveness at [lynn.akey@mnsu.edu](mailto:lynn.akey@mnsu.edu).**



# MSUAASF (211) Fixed Term

NAME	TITLE	DEPARTMENT	JOB ENTRY DATE	ASSIGNMENT BEGIN DATE	ASSIGNMENT END DATE
Adams, Timothy W	Military & Veteran Success Coordinator	Student Affairs & Enrollment Manage	06/05/2017	07/01/2018	06/30/2019
Benedict, Michael Francis	Interim Director of Hockey Operations	Intercollegiate Athletics	08/01/2018	08/01/2018	06/30/2019
Campa, Logan T	Interim Recruitment & Retention Advisor	Opp Access Success Intercultural Serv	08/21/2017	07/01/2018	06/30/2019
Chelstrom, Jennifer Dawn	Interim Assoc Dir of Graduate Recruitment & Retention	Undergraduate Admissions	07/24/2018	07/24/2018	06/30/2019
Cobb, Rosalin Ashleigh	Interim Recruitment & Retention Advisor	Opp Access Success Intercultural Serv	09/04/2018	09/04/2018	06/30/2019
Cox, David Michael	Acting Director of Recruitment & Retention	Cen for Educator P'ships & Student Su	07/02/2018	07/02/2018	06/30/2019
Eimer, Ashley Ann	Director of Development-SET	University Development	12/04/2017	07/01/2018	12/03/2018
Engebretson, Ashley N	Simulation Center Coordinator	Nursing, School of	08/27/2018	08/27/2018	05/31/2019
Hunt, Stephen T	Customized Language Trainer	Center for English Language Programs	01/08/2018	07/01/2018	12/31/2018
Hvinden, Christopher Allen	Director of Development, CAHN	University Development	11/13/2017	07/01/2018	11/12/2018
Lee, Pakou	Interim Recruitment & Retention Advisor	Institutional Diversity	08/15/2018	08/15/2018	06/30/2019
Morson, Alissa Marie	Programming & Retention Advisor	Center for Education Abroad and Aw	06/12/2017	07/01/2018	03/11/2019
Nelson, Olga	Customized English Language Trainer	Center for English Language Programs	03/01/2018	07/01/2018	12/31/2018
Swartz-Beckius, Ann Marie	Interim Dir of Student Achievement	Institutional Diversity	02/26/2018	07/01/2018	02/25/2019

Position Vacancies by Bargaining Unit/Employee Group  
 Meet-and Confer, Thursday, September 6, 2018

## Administrators

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
U	Director of MN Institute for Natural Resources, Agriculture and Land Stewardship	AA18117	NEW	NEW	GENERAL	AT WILL	FAILED SEARCH	MN Institute for Natural Resources, Agriculture and Land Stewardship (MINRALS)	7		
U	Acting Dean of Institutional Diversity	AA18187	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Institutional Diversity	9	Kelly Meier	05/11/18
U	Dean, College of Social & Behavioral Sciences	AA19026	EXISTING	EXISTING	GENERAL	AT WILL	FAILED SEARCH	College of Social & Behavioral Sciences Dean's Office	10		
U	Interim Dean of Library Services	AA19086	EXISTING	EXISTING	GENERAL	AT WILL	HIRED	Library Dean's Office	9	Daardi Sizemore Mixon	08/01/18
U	Interim Asst. VP for Undergraduate Education	AA19117	EXISTING	EXISTING	GENERAL	AT WILL	HIRED	Undergrad Education	8	Teresa Wallace	07/16/18
U	Director of MINRALS	AA19136	NEW	EXISTING	GENERAL	AT WILL	NOT YET STARTED	MINRALS and WRC	7		
U	Interim Director of EEO & Title IX	PO19002	EXISTING	EXISTING	GENERAL	AT WILL	HIRED	EEO & Title IX	5	Linda Alvarez	08/08/18
U	Acting Associate VP of University Advancement	UA18011	EXISTING	NEW	GENERAL	AT WILL	HIRED	University Advancement	8	William Broussard	09/19/18

# AFSCME

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Administrative Assistant	AA18150	EXISTING	EXISTING	GENERAL	TEMP	NO LONGER BEING FILLED	K-12 & Secondary Programs	OAS INT		
C	Library Technician/Late Night Tech	AA18151	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Library Services	LIB TECH	Nell Musolf	07/27/18
C	Administrative Assistant	AA18174	EXISTING	NEW	GENERAL	UNLIM	HIRED	Computer Information Science	OAS INT	Stephanie Volk-Warning	07/25/18
C	Education Abroad and Away Coordinator	AA18194	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Center for Education Abroad and Away	OAS INT	Anna Ochs	08/06/18
C	Kearney Center Coordinator	AA18200	NEW	EXISTING	NON-GEN	UNLIM	HIRED	Kearney Center for International Student Services	OAS INT	Victoria Quader	07/23/18
C	Administrative Assistant	AA18201	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Anthropology	OAS INT	Rachel Krediet	07/09/18
C	Internship Assistant	AA18202	NEW	EXISTING	GENERAL	TEMP	NOT YET STARTED	COB Partnerships and Internships	OAS INT		
C	Administrative Assistant	AA18206	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	MN State Engineering Center of Excellence	OAS INT	Jody Bloemke	08/07/18
C	Special Events Coordinator	AA18208	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Office of the Provost	OAS, Principal		
C	Preservation/Government Documents Technician	AA18209	EXISTING	EXISTING	GENERAL	UNLIM	NO LONGER BEING FILLED	Library Services	LIB TECH		

C	Instruction Library Technician	AA18210	NEW	EXISTING	GENERAL	UNLIM	INTERNAL BID STAGE	Library Services	LIB TECH		
C	Document Processor	AA18211	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Kearney Center for International Student Services	OAS INT	Pamela Burke	08/13/18
C	Office/Business Manager	AA18213	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Theatre & Dance	OAS SR	Beverly Gruenzner	08/15/18
C	Administrative Assistant	AA19114	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Government - URSI Program	OAS INT	Marcia Schoenrock	08/01/18
C	Administrative Assistant	AA19118	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Social Work	OAS INT	Marie Worrell	08/22/18
C	Office & Administrative Specialist Senior	AA19119	EXISTING	EXISTING	GENERAL	UNLIM	FINALISTS SELECTED	Graduate Studies & Research	OAS SR		
C	Administrative Assistant - Curriculum and Office Specialist	AA19124	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	College of Business	OAS INT	Kathryn Wilcox	09/05/18
C	Administrative Assistant - Human Resources Support Specialist	AA19125	EXISTING	EXISTING	GENERAL	UNLIM	REVIEWING APPLICATIONS	College of Business	OAS INT		
C	Administrative Assistant - Budgets, Grants and Contracts Specialist	AA19126	EXISTING	EXISTING	GENERAL	UNLIM	REVIEWING APPLICATIONS	College of Business	OAS SR		
C	Administrative Assistant	AA19127	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Office of the Provost	OAS SR	Judy Leiverman	07/30/18
C	Transcript Coordinator/Academic Athletic Eligibility Specialist	AA19130	EXISTING	EXISTING	GENERAL	UNLIM	REVIEWING APPLICATIONS	Registrar's Office	OAS INT		

C	Curriculum Support Specialist	AA19131	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	INTERNAL BID STAGE	Registrar's Office	OAS INT	
C	Graduation Coordinator	AA19132	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	ADVERTISEM ENT OPEN	Graduate Studies	OAS SR	
C	Internship Assistant	AA19137	NEW	EXISTING	EXISTING	NON-GEN	INTMT	NOT YET STARTED	College of Business	OAS INT	
C	Business Partnership Assistant	AA19138	NEW	EXISTING	EXISTING	NON-GEN	INTMT	NOT YET STARTED	College of Business	OAS INT	
C	Administrative Assistant	AA19141	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	INTERNAL BID STAGE	Center for Excellence in Teaching & Learning	OAS INT	
C	General Maintenance Worker	FA18048	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Building Services	GMW	07/25/18
C	General Maintenance Worker	FA18049	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Building Services	GMW	07/25/18
C	Refrigeration Mechanic	FA18050	EXISTING	EXISTING	EXISTING	NON-GEN	UNLIM	ADVERTISEM ENT OPEN	Physical Plant	REFRIG MECH	
C	General Maintenance Worker	FA18051	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Building Services	GMW	08/14/18
C	General Maintenance Worker	FA18052	NEW	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Building Services	GMW	08/13/18
C	General Maintenance Worker	FA18053	NEW	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Building Services	GMW	08/22/18
C	General Maintenance Worker	FA18054	NEW	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Building Services	GMW	08/21/18
C	General Maintenance Worker	FA18055	NEW	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW	
C	MavCard Services Coordinator	FA19016	NEW	EXISTING	EXISTING	NON-GEN	UNLIM	FINALISTS SELECTED	MavCard Office	CSS Int	
C	General Maintenance Worker	FA19025	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	ADVERTISEM ENT OPEN	Building Services	GMW	

C	Office Support Staff	FA19026	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	INTERNAL BID STAGE	Office Support Services	OAS INT		
C	Automobile Driver	FA19027	EXISTING	EXISTING	GENERAL	UNLIM	NOT YET STARTED	Delivery & Receiving	AUTO DRIVER			
C	Administrative Assistant	PO19001	EXISTING	EXISTING	GENERAL	TEMP	WRITTEN OFFER EXTENDED	Equal Opportunity & Title IX	OAS INT			
C	General Maintenance Worker	SA18015	NEW	NEW	NON-GEN	TEMP	HIRED	Residential Life	GMW	Jesse Goings	08/03/18	
C	Temporary GMW	SA18019	EXISTING	EXISTING	NON-GEN	TEMP	FAILED SEARCH	Residential Life	GMW			
C	General Maintenance Worker	SA18034	EXISTING	EXISTING	NON-GEN	TEMP	NOT YET STARTED	Residential Life	GMW			
C	Front Office Coordinator	SA18044	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Career Development Center	OAS INT	Judy Hammerschmidt	06/11/18	
C	Front Office Staff	SA18047	NEW	EXISTING	NON-GEN	UNLIM	HIRED	Student Health Services	CSS INT	Kimberly Moore	08/22/18	
C	Graduate Admissions Coordinator	SA19002	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Admissions	OAS SR	Kaori Seavey	08/01/18	
C	Pharmacy Technician	SA19003	EXISTING	EXISTING	NON-GEN	UNLIM	REVIEWING APPLICATIONS	Student Health Services	PHARM TECH			
C	Office & Administrative Specialist Intermediate	UA18018	NEW	EXISTING	GENERAL	TEMP	HIRED	Stewardship & Foundation Relations	OAS INT	Jana Finken	07/13/18	
C	Graphics Designer	UA19001	EXISTING	EXISTING	NON-GEN	INTMT	NOT YET STARTED	Printing Services	GRAPHICS ARTS SPEC			

# ASF

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
-----	----------------	-----	----------	-------	--------	------	--------	------------	-------	------	-------

U	Access Specialist	AA18161	NEW	NEW	GENERAL	PROB	OFFEREE APPROVED	Accessibility Resources	B		
U	Industry Relations Director	AA18165	EXISTING	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	University Extended Education - TCE	C		
U	Program Coordinator	AA18181	NEW	EXISTING	GENERAL	PROB	ADVERTISEMENT OPEN	University Extended Education	C		
U	Director of Communication and Events	AA18184	EXISTING	EXISTING	GENERAL	PROB	HIRED	College of Business Dean's Office	C	Jennifer Cucurullo	07/09/18
U	Acting Educational Advisor	AA18185	EXISTING	EXISTING	NON-GEN	EXT FUNDED	HIRED	Educational Talent Search	B	Corrine Lehner-Hanson	08/13/18
U	Customized English Language Trainer	AA18190	NEW	EXISTING	NON-GEN	INTMT	NO LONGER BEING FILLED	Center for English Language Programs	B		
U	Interim Recruitment & Retention Advisor	AA18196	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	OASIS	B	Pakou Lee	08/15/18
U	Interim Recruitment & Retention Advisor	AA18197	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	OASIS	B	Logan Campa	07/02/18
U	Interim Associate Director of Graduate Recruitment & Retention	AA18205	NEW	EXISTING	BOTH	FIXED TERM	HIRED	Graduate Studies & Research	C	Jennifer Chelstrom	07/24/18
U	Director of Communication and Endowed Programs	AA19033	EXISTING	EXISTING	NON-GEN	PROB	HIRED	College of Arts & Humanities Dean's Office	A	Amber Power	07/01/18
U	Director of OASIS	AA19063	EXISTING	EXISTING	GENERAL	PROB	FAILED SEARCH	OASIS	C		

U	Laboratory Coordinator	AA19083	NEW	EXISTING	GENERAL	PROB	WRITTEN OFFER EXTENDED	Biological Sciences	LAB COORD		
U	Simulation Center Coordinator	AA19093	NEW	EXISTING	GENERAL	FIXED TERM	WORK EXPERIENCE COMPLETED	School of Nursing	B		
U	Customized English Language Trainer	AA19096	EXISTING	EXISTING	NON-GEN	INTMT	HIRED	Center for English Language Programs	B	Thomas Malдонаdo	07/01/18
U	Interim Recruitment and Retention Advisor	AA19108	EXISTING	EXISTING	GENERAL	FIXED TERM	VERBAL OFFER EXTENDED	OASIS	B		
U	Academic Coordinator	AA19116	EXISTING	EXISTING	NON-GEN	EXT FUNDED	ADVERTISEM ENT OPEN	Student Support Services	B		
U	Interim Assistant Director, Women's Center	AA19122	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Women's Center	C		
U	Laboratory Coordinator	AA19129	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Biological Sciences	C		
U	Head Teacher/Toddler	AA19133	EXISTING	EXISTING	GENERAL	PROB	ADVERTISEM ENT OPEN	The Children's House	B		
U	Customized English Language Trainer	AA19139	EXISTING	EXISTING	NON-GEN	INTMT	VERBAL OFFER EXTENDED	Center for English Language Programs	B		
U	Customized English Language Trainer	AA19140	EXISTING	EXISTING	NON-GEN	INTMT	WORK EXPERIENCE COMPLETED	Center for English Language Programs	B		
U	Interim Head Teacher/Preschool	AA19144	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	The Children's House	B		



U	Athletic Training Assistant	FA18056	EXISTING	EXISTING	GENERAL	INTMT	HIRED	Intercollegiate Athletics	B	Beverly Gruenzner	06/12/18
U	Athletic Training Assistant	FA18057	EXISTING	EXISTING	GENERAL	INTMT	HIRED	Intercollegiate Athletics	B	Cailey Priem	06/17/18
U	Athletic Training Assistant	FA18058	EXISTING	EXISTING	GENERAL	INTMT	WORK EXPERIENCE COMPLETED	Intercollegiate Athletics	B		
U	Athletic Training Assistant	FA18059	EXISTING	EXISTING	GENERAL	FIXED TERM	WORK EXPERIENCE COMPLETED	Intercollegiate Athletics	B		
U	Coordinator of Hockey and Video Operations	FA19002	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Intercollegiate Athletics	B		
U	Coordinator of Hockey and Video Operations	FA19021	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	B	Michael Benedict	08/01/18
U	Athletic Training Assistant	FA19022	EXISTING	EXISTING	GENERAL	INTMT	WRITTEN OFFER EXTENDED	Intercollegiate Athletics	B		
U	Athletic Training Assistant	FA19023	EXISTING	EXISTING	GENERAL	INTMT	WORK EXPERIENCE COMPLETED	Intercollegiate Athletics	B		
U	Athletic Training Assistant	FA19024	EXISTING	EXISTING	GENERAL	INTMT	WORK EXPERIENCE COMPLETED	Intercollegiate Athletics	B		
U	Program Advisor	SA18028	EXISTING	EXISTING	NON-GEN	PROB	HIRED	Residential Life	B	Nicole Eastman	05/21/18
U	Admissions Officer	SA18039	EXISTING	EXISTING	GENERAL	PROB	HIRED	Admissions	B	Emily Menk	07/16/18
U	Military & Veteran Student Success Coordinator	SA18042	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Student Affairs	B	Timothy Adams	07/01/18
U	Physician	SA18046	EXISTING	EXISTING	NON-GEN	PROB	WRITTEN OFFER EXTENDED	Student Health Services	E	Troy Hanson	

U	Regional Admissions Officer	SA19001	EXISTING	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	Admissions	B		
U	Director of Annual Giving Program	UA18015	EXISTING	EXISTING	GENERAL	PROB	HIRED	Development - Annual Giving	D	Jennifer Moore	08/15/18
U	Assistant Director of Annual Giving	UA18016	EXISTING	EXISTING	GENERAL	PROB	HIRED	University Development	B	Chelsea Skluzacek	07/01/18
U	Director of Stewardship & Foundation Relations	UA18017	EXISTING	NEW	GENERAL	PROB	WRITTEN OFFER EXTENDED	University Development	C	Marie Worrell	07/01/18

## Commissioners Plan

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Dental Hygienist	AA18191	NEW	EXISTING	NON-GEN	INTMT	HIRED	Dental Hygiene	DENTAL HYGIE NIST	Heather Prosser	08/01/18
C	Dental Hygienist	AA18192	NEW	EXISTING	NON-GEN	INTMT	HIRED	Dental Hygiene	DENTAL HYGIE NIST	Anna Langworthy	08/01/18
C	Dental Hygienist	AA18193	NEW	EXISTING	NON-GEN	INTMT	ON HOLD	Dental Hygiene	DENTAL HYGIE NIST		

## IFO

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
U	Research Professor	AA18212	EXISTING	EXISTING	NON-GEN	FIXED TERM	HIRED	Integrated Engineering	PROF	Jennifer (Karlin) James	07/01/18
U	Associate / Assistant Professor	AA19008	EXISTING	EXISTING	GENERAL	PROB	HIRED	Computer Information Science	ASSOC ASST PROF	Michael Hart	08/20/18

U	Associate/Assistant Professor	AA19009	EXISTING	EXISTING	EXISTING	GENERAL	PROB	HIRED	School of Nursing	ASSOC/ASST PROF	Gwen Verchota	08/20/18
U	Assistant Professor	AA19031	EXISTING	EXISTING	GENERAL	PROB	HIRED	Human Performance Exercise Science	ASST PROF	Corey Selland		08/20/18
U	Assistant Professor	AA19037	EXISTING	EXISTING	GENERAL	PROB	HIRED	Mathematics & Statistics	ASST PROF	Wook Kim		08/20/18
U	Associate or Assistant Professor	AA19039	EXISTING	EXISTING	GENERAL	PROB	HIRED	School of Nursing	ASSOC ASST PROF	Jehad Adwan		08/20/18
U	Associate or Assistant Professor	AA19040	EXISTING	EXISTING	GENERAL	PROB	FAILED SEARCH	Educational Studies: K-12 & Secondary Programs	ASSOC ASST PROF			
U	Assistant Professor or Instructor	AA19053	NEW	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	English	ASST PROF INSTR			
U	Associate or Assistant Professor or Instructor	AA19058	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	ME & CIVE	ASSOC/ASST/INSTR	Khosrow Ebrahimi		08/20/18
U	Instructor (Assistant Director of Forensics)	AA19080	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Communication Studies	INSTR	Katie Brunner		08/20/18
U	Associate or Assistant Professor	AA19084	EXISTING	EXISTING	GENERAL	PROB	VERBAL OFFER EXTENDED	Aviation	ASSOC ASST PROF			
U	Assistant Professor or Instructor	AA19085	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Biological Sciences	ASST PROF INSTR	Angela Feder		08/20/18
U	Assistant Professor	AA19087	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Mechanical and Civil Engineering	ASST PROF	Michael Schrader		08/20/18

U	Assistant Professor	AA19088	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	K-12 & Secondary Programs	ASST PROF	Jessica Tobin	08/20/18
U	Associate or Assistant Professor	AA19092	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Human Performance - Exercise Science	ASSOC ASST PROF	Amy Brugge	08/20/18
U	Instructor	AA19102	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Mathematics and Statistics	INSTR	Michael Haskins	08/20/18
U	Assistant Professor	AA19103	EXISTING	EXISTING	BOTH	FIXED TERM	HIRED	Management	ASST PROF	Yvonne Cariveau	08/20/18
U	Assistant Professor	AA19104	NEW	EXISTING	GENERAL	FIXED TERM	HIRED	Educational Leadership	ASST PROF	Promeet Jaswant-Singh	08/20/18
U	Assistant Professor	AA19105	EXISTING	EXISTING	GENERAL	PROB	NO LONGER BEING FILLED	Social Work	ASST PROF		
U	Instructor	AA19106	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Mathematics and Statistics	INSTR	Jesse LaPorte	08/20/18
U	Instructor	AA19107	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Mathematics and Statistics	INSTR	William R. Lee	08/20/18
U	Instructor	AA19109	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Automotive & Manufacturing Engineering Technology	INSTR	Samuel Ertl	08/20/18
U	Assistant Professor	AA19110	EXISTING	EXISTING	GENERAL	FIXED TERM	WRITTEN OFFER EXTENDED	Marketing & International Business	ASST PROF	Kristi Maruska	08/20/18
U	Assistant Professor	AA19112	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Communication Studies	ASST PROF	Whitney Gent	08/20/18

U	Assistant Professor	AA19113	EXISTING	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	School of Nursing	ASST PROF	Leslie Darmofal	08/20/18
U	Assistant Professor	AA19115	EXISTING	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Ethnic Studies	ASST PROF	Lu Yan	08/20/18
U	Assistant Professor	AA19120	EXISTING	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Elementary and Literacy Education	ASST PROF	Charlene Ellingson	08/20/18
U	Associate or Assistant Professor	AA19123	EXISTING	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Human Performance	ASSOC/ASST PROF		
U	Professor or Associate Professor	AA19135	EXISTING	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Integrated Engineering	PROF/ASSOC PROF	Robert Nelson	08/21/18
U	Assistant Professor	AA19142	EXISTING	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Elementary and Literacy Education	ASST PROF		
U	Associate or Assistant Professor	AA19143	EXISTING	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Teaching & Learning: K-12 & Secondary Programs	ASSOC/ASST PROF		
U	Assistant Professor	AA20001	EXISTING	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Law Enforcement	ASST PROF		
U	Men's Baseball Assistant Coach	FA19003	EXISTING	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Patrick McIntee	07/02/18
U	Women's Basketball Assistant Coach	FA19004	EXISTING	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Ketty Paula	07/01/18
U	Women's Basketball Associate Head Coach	FA19005	EXISTING	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Amy Sander	07/01/18

U	Men's Football Assistant Coach	FA19006	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Joseph Beschoner	07/02/18
U	Men's Football Assistant Coach	FA19007	EXISTING	EXISTING	GENERAL	FIXED TERM	NO LONGER BEING FILLED	Intercollegiate Athletics	INSTR		
U	Men's Football Assistant Coach	FA19008	EXISTING	EXISTING	GENERAL	FIXED TERM	NO LONGER BEING FILLED	Intercollegiate Athletics	INSTR		
U	Men's Football Assistant Coach	FA19009	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Collin Prosser	07/02/18
U	Women's Hockey Assistant Coach	FA19010	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Shari Dickerman	07/02/18
U	Men's and Women's Track & Field Assistant Coach	FA19012	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Christopher Parno	07/02/18
U	Men's Wrestling Head Coach	FA19013	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	ASST PROF	Jim Makovsky	07/01/18
U	Men's Wrestling Assistant Coach	FA19014	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Tyler Eustice	07/02/18
U	Assistant Football Coach	FA19015	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Austin Dickinson	07/13/18
U	Assistant Football Coach/Instructor	FA19017	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INST	Lavell Jackson	07/31/18
U	Counselor	SA18040	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Counseling Center	INSTR	Susanna Kahnke	08/27/18
U	Counselor	SA18041	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Counseling Center	INSTR	Kelsey Ellingson	08/29/18

U	Instructor	SA19004	EXISTING	EXISTING	EXISTING	GENERAL	FIXED TERM	WORK EXPERIENCE COMPLETED	Counseling Center	INSTR	Kathryn Ira
---	------------	---------	----------	----------	----------	---------	------------	---------------------------	-------------------	-------	-------------

## Managerial

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
	None										

## MAPE

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Library Systems ITS 1	AA18134	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Library Services	ITS 1	Daniel Vang	07/11/18
C	Library Development & Services Specialist / Support & Training Specialist	AA18203	EXISTING	EXISTING	GENERAL	UNLIM	WRITTEN OFFER EXTENDED	PALS	LDSS		
C	College Laboratory Service Specialist/Chemical Hygiene Officer	FA18044	NEW	EXISTING	GENERAL	UNLIM	HIRED	Environmental Health and Safety & Risk Management	CLSS	Madeline Straka	08/13/18
C	Data Warehouse/Database Developer	IT18002	EXISTING	EXISTING	GENERAL	UNLIM	REVIEWING APPLICATIONS	Application Development	ITS 4		
C	Instructional Technologist	IT18003	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Academy Technology	ITS 3	Elizabeth Harsma	05/29/18
C	Technology Buyer	IT18004	EXISTING	EXISTING	NON-GEN	UNLIM	FINALISTS SELECTED	Campus Computer Store	BUYER 1		
C	Solutions Architect	IT18008	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Strategic Operations	ITS 3	Bryan Johnson	08/13/18
C	Solutions Architect	IT18009	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Strategic Operations	ITS 3	Ramsey Turner	08/08/18

## MGEC

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
	NONE										

# MMA

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Senior Director of Advancement Services	UA18006	NEW	EXISTING	GENERAL	UNLIM	HIRED	Advancement Services	SR DIR	Jodi Bruns	08/01/18

TOTAL POSITIONS:	155	9/6/2018									
ADMINISTRATORS	8										
AFSCME	48										
ASF	39										
COMMISSIONERS PLAN	3										
IFO	48										
MANAGERIAL PLAN	0										
MAPE	8										
MGEC	0										
MMA	1										



Position Vacancies by Status  
 Meet-and Confer, Thursday, September 6, 2018

**Search Not Started**

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPT	RANGE	NAME	START
C	Internship Assistant	AA18202	NEW	EXISTING	GENERAL	AFSCME	TEMP	COB Partnerships and Internships	OAS INT		5/7/18
C	Special Events Coordinator	AA18208	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Office of the Provost	OAS, Principal		5/18/18
U	Assistant Professor or Instructor	AA19053	NEW	EXISTING	GENERAL	IFO	FIXED TERM	English	ASST PROF INSTR		8/20/18
U	Interim Assistant Director, Women's Center	AA19122	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Women's Center	C		8/1/18
U	Associate or Assistant Professor	AA19123	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Human Performance	ASSOC/ASS T PROF		8/20/18
U	Laboratory Coordinator	AA19129	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Biological Sciences	C		7/30/18
U	Director of MNRALS	AA19136	NEW	EXISTING	GENERAL	ADMIN	AT WILL	MINRALS and WRC	7		10/15/18
C	Internship Assistant	AA19137	NEW	EXISTING	NON-GEN	AFSCME	INTMT	College of Business	OAS INT		8/20/18
C	Business Partnership Assistant	AA19138	NEW	EXISTING	NON-GEN	AFSCME	INTMT	College of Business	OAS INT		8/16/18
U	Assistant Professor	AA19142	EXISTING	EXISTING	GENERAL	IFO	PROB	Elementary and Literacy Education	ASST PROF		1/19/19

U	Associate or Assistant Professor	AA19143	EXISTING	EXISTING	EXISTING	GENERAL	IFO	PROB	Teaching & Learning: K-12 & Secondary Programs	ASSOC/ASSIST PROF	1/9/19 or 8/19/19
U	Interim Head Teacher/Preschool	AA19144	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	The Children's House	B		8/20/18
U	Assistant Professor	AA20001	EXISTING	EXISTING	GENERAL	IFO	PROB	Law Enforcement	ASST PROF		8/19/19
C	General Maintenance Worker	FA18055	NEW	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW		6/27/18
U	Coordinator of Hockey and Video Operations	FA19002	EXISTING	EXISTING	GENERAL	ASF	PROB	Intercollegiate Athletics	B		7/1/18
C	Automobile Driver	FA19027	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Delivery & Receiving	AUTO DRIVER		10/1/18
C	General Maintenance Worker	SA18034	EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Residential Life	GMW		1/22/18
C	Graphics Designer	UA19001	EXISTING	EXISTING	NON-GEN	AFSCME	INTMT	Printing Services	GRAPHICS ARTS SPEC		9/5/18

## Open / Bidding

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Program Coordinator	AA18181	NEW	EXISTING	GENERAL	ASF	PROB	University Extended Education	C		7/1/18
C	Instruction Library Technician	AA18210	NEW	EXISTING	GENERAL	AFSCME	UNLIM	Library Services	LIB TECH		6/20/18
U	Academic Coordinator	AA19116	EXISTING	EXISTING	NON-GEN	ASF	EXT FUNDED	Student Support Services	B		8/13/18

U	Associate or Assistant Professor	AA19143	EXISTING	EXISTING	EXISTING	GENERAL	IFO	PROB	Teaching & Learning: K-12 & Secondary Programs	ASSOC/ASSIST PROF	1/9/19 or 8/19/19
U	Interim Head Teacher/Preschool	AA19144	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM		The Children's House	B	8/20/18
U	Assistant Professor	AA20001	EXISTING	EXISTING	GENERAL	IFO	PROB		Law Enforcement	ASST PROF	8/19/19
C	General Maintenance Worker	FA18055	NEW	EXISTING	GENERAL	AFSCME	TEMP		Building Services	GMW	6/27/18
U	Coordinator of Hockey and Video Operations	FA19002	EXISTING	EXISTING	GENERAL	ASF	PROB		Intercollegiate Athletics	B	7/1/18
C	Automobile Driver	FA19027	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM		Delivery & Receiving	AUTO DRIVER	10/1/18
C	General Maintenance Worker	SA18034	EXISTING	EXISTING	NON-GEN	AFSCME	TEMP		Residential Life	GMW	1/22/18
C	Graphics Designer	UA19001	EXISTING	EXISTING	NON-GEN	AFSCME	INTMT		Printing Services	GRAPHICS ARTS SPEC	9/5/18

## Open / Bidding

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Program Coordinator	AA18181	NEW	EXISTING	GENERAL	ASF	PROB	University Extended Education	C		7/1/18
C	Instruction Library Technician	AA18210	NEW	EXISTING	GENERAL	AFSCME	UNLIM	Library Services	LIB TECH		6/20/18
U	Academic Coordinator	AA19116	EXISTING	EXISTING	NON-GEN	ASF	EXT FUNDED	Student Support Services	B		8/13/18

C	Curriculum Support Specialist	AA19131	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Registrar's Office	OAS INT	8/13/18
C	Graduation Coordinator	AA19132	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Graduate Studies	OAS SR	8/27/18
U	Head Teacher/Toddler	AA19133	EXISTING	EXISTING	EXISTING	GENERAL	ASF	PROB	The Children's House	B	8/20/18
C	Administrative Assistant	AA19141	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Center for Excellence in Teaching & Learning	OAS INT	09/01/18
C	Refrigeration Mechanic	FA18050	EXISTING	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Physical Plant	REFRIG MECH	6/4/18
C	General Maintenance Worker	FA19025	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW	8/1/18
C	Office Support Staff	FA19026	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Office Support Services	OAS INT	10/3/18

## Reviewing Applications

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Industry Relations Director	AA18165	EXISTING	EXISTING	GENERAL	ASF	PROB	University Extended Education - TCE	C		3/12/18
C	Administrative Assistant - Human Resources Support Specialist	AA19125	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	College of Business	OAS INT		8/20/18
C	Administrative Assistant - Budgets, Grants and Contracts Specialist	AA19126	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	College of Business	OAS SR		8/20/18

C	Transcript Coordinator/Academic Athletic Eligibility Specialist	AA19130	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Registrar's Office	OAS INT	8/20/18
C	Data Warehouse/Database Developer	IT18002	EXISTING	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	Application Development	ITS 4	
U	Regional Admissions Officer	SA19001	EXISTING	EXISTING	EXISTING	GENERAL	ASF	PROB	Admissions	B	9/3/18
C	Pharmacy Technician	SA19003	EXISTING	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Student Health Services	PHARM TECH	8/22/18

## Finalists Selected / Offer Approved Work Experience Completed / Offer Extended

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Access Specialist	AA18161	NEW	NEW	GENERAL	ASF	PROB	Accessibility Resources	B		3/20/18
C	Library Development & Services Specialist / Support & Training Specialist	AA18203	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	PALS	LDSS		6/1/18
U	Laboratory Coordinator	AA19083	NEW	EXISTING	GENERAL	ASF	PROB	Biological Sciences	LAB COORD		7/1/18
U	Associate or Assistant Professor	AA19084	EXISTING	EXISTING	GENERAL	IFO	PROB	Aviation	ASSOC ASST PROF		8/20/18
U	Simulation Center Coordinator	AA19093	NEW	EXISTING	GENERAL	ASF	FIXED TERM	School of Nursing	B		8/20/18
U	Interim Recruitment and Retention Advisor	AA19108	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	OASIS	B		8/15/18

U	Assistant Professor	AA19110	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Marketing & International Business	ASST PROF	Kristi Maruska	8/20/18
C	Office & Administrative Specialist Senior	AA19119	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Graduate Studies & Research	OAS SR		6/27/18
U	Customized English Language Trainer	AA19139	EXISTING	EXISTING	EXISTING	NON-GEN	ASF	INTMT	Center for English Language Programs	B		8/27/18
U	Customized English Language Trainer	AA19140	EXISTING	EXISTING	EXISTING	NON-GEN	ASF	INTMT	Center for English Language Programs	B		8/27/18
U	Athletic Training Assistant	FA18058	EXISTING	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B		6/17/18
U	Athletic Training Assistant	FA18059	EXISTING	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Intercollegiate Athletics	B		6/24/18
C	MavCard Services Coordinator	FA19016	NEW	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	MavCard Office	CSS Int		8/1/18
U	Athletic Training Assistant	FA19022	EXISTING	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B		7/14/18
U	Athletic Training Assistant	FA19023	EXISTING	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B		7/19/18
U	Athletic Training Assistant	FA19024	EXISTING	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B		7/15/18
C	Technology Buyer	IT18004	EXISTING	EXISTING	EXISTING	NON-GEN	MAPE	UNLIM	Campus Computer Store	BUYER 1		4/4/18

C	Administrative Assistant	PO19001	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Equal Opportunity & Title IX	OAS INT		8/6/18
U	Physician	SA18046	EXISTING	EXISTING	NON-GEN	ASF	PROB	Student Health Services	E		Troy Hanson	8/1/18
U	Instructor	SA19004	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Counseling Center	INSTR		Kathryn Ira	8/27/18
U	Director of Stewardship & Foundation Relations	UA18017	EXISTING	NEW	GENERAL	ASF	PROB	University Development	C		Marie Worrell	7/1/2018

## Hired

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
C	Library Systems ITS 1	AA18134	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	Library Services	ITS 1	Daniel Vang	07/11/18
C	Library Technician/Late Night Tech	AA18151	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Library Services	LIB TECH	Nell Musolf	07/27/18
C	Administrative Assistant	AA18174	EXISTING	NEW	GENERAL	AFSCME	UNLIM	Computer Information Science	OAS INT	Stephanie Volk-Warning	07/25/18
U	Director of Communication and Events	AA18184	EXISTING	EXISTING	GENERAL	ASF	PROB	College of Business Dean's Office	C	Jennifer Cucurullo	07/09/18
U	Acting Educational Advisor	AA18185	EXISTING	EXISTING	NON-GEN	ASF	EXT FUNDED	Educational Talent Search	B	Corrine Lehner-Hanson	08/13/18
U	Acting Dean of Institutional Diversity	AA18187	EXISTING	EXISTING	GENERAL	ADMIN	FIXED TERM	Institutional Diversity	9	Kelly Meier	05/11/18

C	Dental Hygienist	AA18191	NEW	EXISTING	NON-GEN	COMMS	INTMT	Dental Hygiene	DENTAL HYGIENIST	Heather Prosser	08/01/18
C	Dental Hygienist	AA18192	NEW	EXISTING	NON-GEN	COMMS	INTMT	Dental Hygiene	DENTAL HYGIENIST	Anna Langworthy	08/01/18
C	Education Abroad and Away Coordinator	AA18194	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Center for Education Abroad and Away	OAS INT	Anna Ochs	08/06/18
U	Interim Recruitment & Retention Advisor	AA18196	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	OASIS	B	Pakou Lee	08/15/18
U	Interim Recruitment & Retention Advisor	AA18197	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	OASIS	B	Logan Campa	07/02/18
C	Kearney Center Coordinator	AA18200	NEW	EXISTING	NON-GEN	AFSCME	UNLIM	Kearney Center for International Student Services	OAS INT	Victoria Quader	07/23/18
C	Administrative Assistant	AA18201	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Anthropology	OAS INT	Rachel Krediet	07/09/18
U	Interim Associate Director of Graduate Recruitment & Retention	AA18205	NEW	EXISTING	BOTH	ASF	FIXED TERM	Graduate Studies & Research	C	Jennifer Chelstrom	07/24/18
C	Administrative Assistant	AA18206	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	MIN State Engineering Center of Excellence	OAS INT	Jody Bloemke	08/07/18
C	Document Processor	AA18211	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Kearney Center for International Student Services	OAS INT	Pamela Burke	08/13/18



U	Research Professor	AA18212	EXISTING	EXISTING	EXISTING	NON-GEN	IFO	FIXED TERM	Integrated Engineering	PROF	Jennifer (Karlin) James	07/01/18
C	Office/Business Manager	AA18213	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Theatre & Dance	OAS SR	Beverly Gruenzner	08/15/18	
U	Associate / Assistant Professor	AA19008	EXISTING	EXISTING	GENERAL	IFO	PROB	Computer Information Science	ASSOC ASST PROF	Michael Hart	08/20/18	
U	Associate/Assistant Professor	AA19009	EXISTING	EXISTING	GENERAL	IFO	PROB	School of Nursing	ASSOC/ASST PROF	Gwen Verchota	08/20/18	
U	Assistant Professor	AA19031	EXISTING	EXISTING	GENERAL	IFO	PROB	Human Performance Exercise Science	ASST PROF	Corey Selland	08/20/18	
U	Director of Communication and Endowed Programs	AA19033	EXISTING	EXISTING	NON-GEN	ASF	PROB	College of Arts & Humanities Dean's Office	A	Amber Power	07/01/18	
U	Assistant Professor	AA19037	EXISTING	EXISTING	GENERAL	IFO	PROB	Mathematics & Statistics	ASST PROF	Wook Kim	08/20/18	
U	Associate or Assistant Professor	AA19039	EXISTING	EXISTING	GENERAL	IFO	PROB	School of Nursing	ASSOC ASST PROF	Jehad Adwan	08/20/18	
U	Associate or Assistant Professor or Instructor	AA19058	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	ME & CIVE	ASSOC/ASST/INSTR	Khosrow Ebrahimi	08/20/18	
U	Instructor (Assistant Director of Forensics)	AA19080	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Communication Studies	INSTR	Katie Brunner	08/20/18	

U	Assistant Professor or Instructor	AA19085	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Biological Sciences	ASST PROF INSTR	Angela Feder	08/20/18
U	Interim Dean of Library Services	AA19086	EXISTING	EXISTING	GENERAL	ADMIN	AT WILL	Library Dean's Office	9		Daardi Sizemore Mixon	08/01/18
U	Assistant Professor	AA19087	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mechanical and Civil Engineering	ASST PROF		Michael Schrader	08/20/18
U	Assistant Professor	AA19088	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	K-12 & Secondary Programs	ASST PROF		Jessica Tobin	08/20/18
U	Associate or Assistant Professor	AA19092	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Human Performance Exercise Science	ASSOC ASST PROF		Amy Brugge	08/20/18
U	Customized English Language Trainer	AA19096	EXISTING	EXISTING	NON-GEN	ASF	INTMT	Center for English Language Programs	B		Thomas Maldonado	07/01/18
U	Instructor	AA19102	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mathematics and Statistics	INSTR		Michael Haskins	08/20/18
U	Assistant Professor	AA19103	EXISTING	EXISTING	BOTH	IFO	FIXED TERM	Management	ASST PROF		Yvonne Cariveau	08/20/18
U	Assistant Professor	AA19104	NEW	EXISTING	GENERAL	IFO	FIXED TERM	Educational Leadership	ASST PROF		Promeet Jaswant-Singh	08/20/18
U	Instructor	AA19106	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mathematics and Statistics	INSTR		Jesse LaPorte	08/20/18
U	Instructor	AA19107	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mathematics and Statistics	INSTR		William R. Lee	08/20/18

U	Instructor	AA19109	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Automotive & Manufacturing Engineering Technology	INSTR	Samuel Erdl	08/20/18
U	Assistant Professor	AA19112	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Communication Studies	ASST PROF	Whitney Gent	08/20/18
U	Assistant Professor	AA19113	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	School of Nursing	ASST PROF	Leslie Darmofal	08/20/18
C	Administrative Assistant	AA19114	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Government - URSI Program	OAS INT	Marcia Schoenrock	08/01/18
U	Assistant Professor	AA19115	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Ethnic Studies	ASST PROF	Lu Yan	08/20/18
U	Interim Asst. VP for Undergraduate Education	AA19117	EXISTING	EXISTING	GENERAL	ADMIN	AT WILL	Undergrad Education	8	Teresa Wallace	07/16/18
C	Administrative Assistant	AA19118	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Social Work	OAS INT	Marie Worrell	08/22/18
U	Assistant Professor	AA19120	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Elementary and Literacy Education	ASST PROF	Charlene Ellingson	08/20/18
C	Administrative Assistant - Curriculum and Office Specialist	AA19124	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	College of Business	OAS INT	Kathryn Wilcox	09/05/18
C	Administrative Assistant	AA19127	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Office of the Provost	OAS SR	Judy Leiverman	07/30/18
U	Professor or Associate Professor	AA19135	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Integrated Engineering	PROF/ASSOC PROF	Robert Nelson	08/21/18

C	College Laboratory Service Specialist/Chemical Hygiene Officer	FA18044	NEW	EXISTING	GENERAL	MAPE	UNLIM	Environmental Health and Safety & Risk Management	CLSS	Madeline Straka	08/13/18
C	General Maintenance Worker	FA18048	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW	Charlotte Bauer	07/25/18
C	General Maintenance Worker	FA18049	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW	Matthew Sherwood	07/25/18
C	General Maintenance Worker	FA18051	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW	Rae Barbknecht	08/14/18
C	General Maintenance Worker	FA18052	NEW	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	Bjorn Spore	08/13/18
C	General Maintenance Worker	FA18053	NEW	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	Gloria De Santiago	08/22/18
C	General Maintenance Worker	FA18054	NEW	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	Abby Michel	08/21/18
U	Athletic Training Assistant	FA18056	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	Beverly Gruenzner	06/12/18
U	Athletic Training Assistant	FA18057	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	Cailey Priem	06/17/18
U	Men's Baseball Assistant Coach	FA19003	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Patrick McIntee	07/02/18
U	Women's Basketball Assistant Coach	FA19004	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Ketty Paula	07/01/18

U	Women's Basketball Associate Head Coach	FA19005	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Amy Sander	07/01/18
U	Men's Football Assistant Coach	FA19006	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Joseph Beschoner	07/02/18
U	Men's Football Assistant Coach	FA19009	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Collin Prosser	07/02/18
U	Women's Hockey Assistant Coach	FA19010	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Shari Dickerman	07/02/18
U	Men's and Women's Track & Field Assistant Coach	FA19012	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Christopher Parno	07/02/18
U	Men's Wrestling Head Coach	FA19013	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	ASST PROF	Jim Makovsky	07/01/18
U	Men's Wrestling Assistant Coach	FA19014	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Tyler Eustice	07/02/18
U	Assistant Football Coach	FA19015	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Austin Dickinson	07/13/18
U	Assistant Football Coach/Instructor	FA19017	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INST	Lavell Jackson	07/31/18
U	Coordinator of Hockey and Video Operations	FA19021	EXISTING	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Intercollegiate Athletics	IB	Michael Benedict	08/01/18
C	Instructional Technologist	IT18003	EXISTING	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	Academy Technology	ITS 3	Elizabeth Harsma	05/29/18
C	Solutions Architect	IT18008	EXISTING	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	Strategic Operations	ITS 3	Bryan Johnson	08/13/18

C	Solutions Architect	IT18009	EXISTING	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	Strategic Operations	ITS 3	Ramsey Turner	08/08/18
U	Interim Director of EEO & Title IX	PO19002	EXISTING	EXISTING	GENERAL	ADMIN	AT WILL	EEO & Title IX	5	Linda Alvarez		08/08/18
C	General Maintenance Worker	SA18015	NEW	NEW	NON-GEN	AFSCME	TEMP	Residential Life	GMW	Jesse Goings		08/03/18
U	Program Advisor	SA18028	EXISTING	EXISTING	NON-GEN	ASF	PROB	Residential Life	B	Nicole Eastman		05/21/18
U	Admissions Officer	SA18039	EXISTING	EXISTING	GENERAL	ASF	PROB	Admissions	B	Emily Menk		07/16/18
U	Counselor	SA18040	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Counseling Center	INSTR	Susanna Kahnke		08/27/18
U	Counselor	SA18041	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Counseling Center	INSTR	Kelsey Ellingson		08/29/18
U	Military & Veteran Student Success Coordinator	SA18042	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Student Affairs	B	Timothy Adams		07/01/18
C	Front Office Coordinator	SA18044	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Career Development Center	OAS INT	Judy Hammerschmidt		06/11/18
C	Front Office Staff	SA18047	NEW	EXISTING	NON-GEN	AFSCME	UNLIM	Student Health Services	CSS INT	Kimberly Moore		08/22/18
C	Graduate Admissions Coordinator	SA19002	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Admissions	OAS SR	Kaori Seavey		08/01/18
C	Senior Director of Advancement Services	UA18006	NEW	EXISTING	GENERAL	MMA	UNLIM	Advancement Services	SR DIR	Jodi Bruns		08/01/18
U	Acting Associate VP of University Advancement	UA18011	EXISTING	NEW	GENERAL	ADMIN	AT WILL	University Advancement	8	William Broussard		09/19/18

U	Director of Annual Giving Program	UA18015	EXISTING	EXISTING	EXISTING	GENERAL	ASF	PROB	Development - Annual Giving	D	Jennifer Moore	08/15/18
U	Assistant Director of Annual Giving	UA18016	EXISTING	EXISTING	EXISTING	GENERAL	ASF	PROB	University Development	B	Chelsea Skluzacek	07/01/18
C	Office & Administrative Specialist Intermediate	UA18018	NEW	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Stewardship & Foundation Relations	OAS INT	Jana Finken	07/13/18

## On Hold / No Longer Being Filled / Failed Search

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Director of MN Institute for Natural Resources, Agriculture and Land Stewardship	AA18117	NEW	NEW	GENERAL	ADMIN	AT WILL	MN Institute for Natural Resources, Agriculture and Land Stewardship (MINRALS)	7		
C	Administrative Assistant	AA18150	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	K-12 & Secondary Programs	OAS INT		12/11/17
U	Customized English Language Trainer	AA18190	NEW	EXISTING	NON-GEN	ASF	INTMT	Center for English Language Programs	B		5/29/18
C	Dental Hygienist	AA18193	NEW	EXISTING	NON-GEN	COMMS	INTMT	Dental Hygiene	DENTAL HYGIENIST		8/21/18
C	Preservation/Government Documents Technician	AA18209	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Library Services	LIB TECH		6/20/18

U	Dean, College of Social & Behavioral Sciences	AA19026	EXISTING	EXISTING	EXISTING	GENERAL	ADMIN	AT WILL	College of Social & Behavioral Sciences Dean's Office	10		8/20/18
U	Associate or Assistant Professor	AA19040	EXISTING	EXISTING	EXISTING	GENERAL	IFO	PROB	Educational Studies: K-12 & Secondary Programs	ASSOC ASST PROF		8/20/18
U	Director of OASIS	AA19063	EXISTING	EXISTING	EXISTING	GENERAL	ASF	PROB	OASIS	C		7/1/18
U	Assistant Professor	AA19105	EXISTING	EXISTING	EXISTING	GENERAL	IFO	PROB	Social Work	ASST PROF		1/9/19
U	Men's Football Assistant Coach	FA19007	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR		7/1/18
U	Men's Football Assistant Coach	FA19008	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR		7/1/18
C	Temporary GMW	SA18019	EXISTING	EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Residential Life	GMW		10/30/17

TOTAL POSITIONS: 155

9/6/2018

TOTAL NOT STARTED 18

TOTAL OPEN 10

TOTAL REVIEWING APPLICANTS 7

TOTAL FINALISTS SELECTED 21

TOTAL HIRED 87



TOTAL ON HOLD/NOT BEING FILLED

12