

**MINNESOTA STATE UNIVERSITY ASSOCIATION  
OF ADMINISTRATIVE AND SERVICE FACULTY MEET and CONFER**

**Thursday, October 11, 2018  
1:15-2:45 P.M.  
CSU 203**

**Present: Jamie Van Boxel, Marilyn Wells, Sara Granberg-Rademacker, Henry Morris, Steve Barrett, Rick Straka, Rich Wheeler, Rachel Tanquist, Carolyn Nelson, Marie Slotemaker, Mel Iverson, Deb Schultz, Amanda Weister, Steven Stoyloff, Mark Johnson, Teri Wallace, Lynn Akey**

**Meeting Chair – Jamie Van Boxel, MSUAASF President**

**I. Information Items**

**A. Review of Notes**

- J. Van Boxel and President Davenport's names were transposed on Sections B and C.
- On page 3, bullet point 6, the sentence should have read "Investments won't happen as they have in the past where a team of faculty proposed the programs to be invested in".
- On page 6, the seasonal dome will be one and a half fields large instead of a half field.

**B. MSU President's Report**

- R. Davenport and D. Jones are visiting Fayetteville, AK through a program lead by GMG. The VP of Strategic Partnerships position was created from visiting the University of Fort Collins a previous year and the Center for Innovation and Entrepreneurship was created after visiting Columbia, MO and modelling their programs.

**C. MSUAASF President's Report (J. Van Boxel)**

- At the last meeting our members were in the middle of homecoming planning. Now we are planning for the family weekend that is days away.
- J. Van Boxel briefly poled our executive team members on how ASF helped with homecoming.
  - Student Activities and CSU staff coordinated many of the activities that happened during homecoming and the parade.
  - Alumni relations and the foundation coordinated activities with our visiting alumni.
  - Development Directors built relationships with donors.
  - The Career Center, New Student and Family Programs, SFS, CSET, Institutional Diversity, and SRCs contributed with parade floats. Res Life did a walking float with over 50 students.
  - Admissions judged student activities in the evening hours.
  - Scholarships Office recruited students for the President's float.
  - Res Life helped coordinate homecoming competitions culminating in Lip Sync and had elevated staffing over the weekend to keep our students safe.
  - Scheduling Center coordinated activities.
  - Athletics staff supported athletic games.
  - And many more!
- Students benefitted from ASF member investment at Homecoming, the Sesquicentennial Celebration and now family weekend.

**D. Vice President Student Affairs & Enrollment Management Report (R. Straka presenting for D. Jones)**

- We are the largest university in the MN State system both in enrollment and credits.
- We are the 2<sup>nd</sup> largest university in the state after the U of M.

- We have 14,219 students, 20<sup>th</sup> largest enrollment in our 150 year history.
- We have 2393 FYE, 4<sup>th</sup> largest class in history.
- Our domestic students of color comprise 16%, international students comprise 9%.
- We have students from all 50 states and Puerto Rico.
- Leader in system enrollment with students and credits.
- For our entering students, the average high school rank is 59%, average GPA is 3.35, and the average ACT score was 22.
- 37% of our entering students had a high school GPA of 3.5 or better.
- 1885 graduate enrollment, one of the largest graduate classes.
- 348 new international students. 1316 total international students from 95 countries.
- There will possibly be 80 Saudi Arabian transfer students from Canada, This would make Saudi Arabia our largest international country enrollment.
- S. Granberg-Rademacker asked if we have an official 30 day count. R. Staka answered not yet, but L. Akey is working on the official numbers.
- We are down 144 FYE (non-concurrent enrollment) or 2.3% down.
- System wide everyone is down. Bemidji 2.4%, Moorhead 3.3%, St. Cloud 5.6%, Winona 3%, Metro 2%, Southwest 3.2%.
- St. Cloud is down 280 FYE down in fall, likely to be 500 total this year. Colleagues there are struggling.

## II. Discussion Items

### A. Budget (R. Straka)

- Not a lot of change.
- If we get the 80 students from Saudi Arabia it will make a huge budget difference since they pay the full non-resident rate which equals over 160 FYE.
- We are buying down our budget this year and will look at how we move forward for next year.
- The Board of Trustees request to the legislature for the 2020 biennium is 3% inflation spending. The Board says they will freeze tuition if they got the 3% increase. The Legislature often just hears freeze tuition but does not give the full inflation rate.
- We are also asking 37 million base funding for ISRS to get us to 143 million so that we can fully fund the project with the 7 million institutions are putting in.

### B. HR Topics (S. Barrett)

- Human Resource Vacancies
  - List attached. Any questions can be directed to S. Barrett.
  - Summary data attached with graphs comparing the volume this year compared to last year.
  - Higher volume this year. Bubble of positions from AFSCME and ASF.
  - ASF positions take a while to fill, HR is looking at ways to shorten this timeline.
  - The second page of the handout lists the estimated vacancy rate at 2.5-3%. 3% is typical for educational institutions and below the state average of over 4%. Realistically it will never be 0%.
  - J. Van Boxel says that ASF is feeling some strain in recruiting members to serve on search committees. J. Van Boxel talked with M. Wells on where to go with this. There needs to be work on deciding who serves on search committees to keep committees as streamlined as possible.
  - It is hard for ASF to provide 2-3 members to sit on search committees, especially with FLSA changes and switching 70% of our members to hourly.
  - Our contract language specifies we need at least as many members on the committee as other bargaining units but this puts us on the line when a search chair decides on a larger number from a different bargaining unit.
  - S. Barrett states that there is an HR workgroup that is reviewing the staffing process for classified and non-classified positions to help reduce the timeline. S. Barrett is glad J. Van Boxel brought this up.

- S. Barrett states that there needs to be a greater consistency in how we comprise our search committees and purposeful training of committee chairs. S. Barrett and M. Wells will be meeting to look at staffing timelines and discuss what J. Van Boxel brought up at that time.
- M. Wells added that we need to look at if hiring steps can be combined or removed to help reduce hiring timelines and volunteer commitments for search committee members.
- It currently takes over 100 days to fill an ASF position. S. Barrett wants to get this down to 60 with an eventual goal of 40.
- S. Barrett and J. Van Boxel's goals align.
- M. Wells states that we do need sufficient time for recruiting to create a good applicant pool because we don't want failed searches.
- H. Morris asked if an ASF person is the chair if they can count as the ASF representative. J. Van Boxel answered that when multiple appointments are required they can count as one of the appointments but if only 1 ASF rep is requested they typically do not fill that role.
- Human Resources Investigation Process
  - 5 cases so far this year.
  - 1 case that came in late summer that is skewing the average.
  - Things are looking good, volume a little higher this year 5 vs. 3 last year at this time.
  - There are often spikes of cases before breaks.
- Professional Development Day Update
  - Scheduled for Monday December 17<sup>th</sup>.
  - S. Barrett is marketing Professional Development Day differently this year. Instead of asking who is interested in presenting he will poll staff to see what we want training in to then solicit proposals around these interest areas.
  - The survey is expected to go out next week.
  - H. Morris asked if there was a larger drop in attendance with any specific group. S. Barrett said he is not sure, but that there has been a consistent decline.
  - He hopes that this new marketing model will create higher attendance.
  - J. Van Boxel hopes that the consistency of what day it is offered will increase attendance.
  - M. Wells added that Professional Development is a key area of the new advising model.
  - M. Iverson expressed her appreciation of the survey idea. S. Granberg-Rademacker also thinks this is a great opportunity to get training on items that are often overlooked, such as ISRS.
  - M. Wells added that the table topics from the President's Retreat are another good place to look for training themes since they were well received.

### C. Update MinnState NextGen ERP (M. Johnson)

- It is Cyber Security Month. An email was sent out with a link for staff to review.
- The NextGen project started in 2013. A study of ISRS showed it has not been functional for a long time.
- Open Meetings are coming up so we can discuss how we currently do our business and how we want to do our business.
- These talks will help to define our RFP (request for proposal). Vendors will then submit a proposal if they can meet our needs. We will choose the best product with the best price.
- Board affirmed implementing financing in 2022. This allows us more time for planning and negotiating the product.
- Implementation is planned for 2024 for all campuses at once.
- Local transition team is getting more information from the system.
- R. Straka added that the transition to NextGen needs to happen in March or April to be ready for the summer session. Cost centers also need to be rolled over and ready for the fiscal year.
- The request for proposals is slated for July.
- S. Barrett asked how many proposals we are expected. M. Johnson answered likely 4-5 since there are only a few software developers out there who can meet our needs (Oracle, Banner, WorkDay, etc.)
- The Pre-RFPs are located on the ISRS NextGen website.

D. Move to MinnState Office 365 Single Tenant (M. Johnson)

- Our Microsoft 365 products will be moving from one area of the cloud to a different area. We will then be housed with the rest of the MN State system.
- December 19<sup>th</sup> is when the transition will occur. Most people will automatically transition, but some areas may need intervention where IT will help to walk them through the process.
- There will be meetings, emails, and other communications to discuss the transition and how IT can help.
- There will be a large team to help with transition and any problems that occur after the transition.
- M. Iverson clarified the date that transition will occur. It is occurring the day before grades are due. M Iverson asked what our backup plan is if it does not go well.
- M. Johnson answered they are setting up our backup plan now. The system where grades are entered will not be down, only communication. May possibly use D2L system for communications.
- M. Johnson's goal is to minimize the window where communication is down. When the domain name switches there will be a window of time where emails will bounce back. IT plans to send an email of when this occurs as well as an email of when the window ends.
- The ordinary user will not notice any changes to their email after the transition.
- R. Straka added that individuals who work in Sharepoint system-wide will now have one login after the transition.
- Management will need to plan regarding processes that happen immediately after grading. Some processes may need to be pushed back 1-2 days.
- M. Johnson stated that there is no ideal time to implement this. It can't be pushed back because it runs into the holiday break and summer doesn't work due to the constant classes occurring.
- D. Schultz added that the Registrars have been preparing for this transition.
- M. Johnson hopes the transition will only take a few hours, but he won't know until the process starts. Most places who have done the transition have taken 4-8 hours before communication channels were operational again. He hopes the transition for critical individuals (faculty and staff) will be less than that. M. Johnson recognizes that due to privacy regulations faculty and staff often can't use personal emails like students can when email is down.

E. Graduate Enrollment Plan (S.Stoynoff)

- The Graduate Enrollment Plan is going through an extensive campus consultation process.
- There have been 2 graduate coordinator meeting sessions and both were well attended.
- The two graduate students in the workgroup lead a graduate student forum. Another graduate student forum is scheduled for October 16<sup>th</sup>. S. Stoynoff will publicize the event in the student newspaper and through email.
- There will be two remaining campus forums for staff, faculty, and administrators scheduled for Oct. 15<sup>th</sup> and the 24<sup>th</sup>.
- A member of the workgroup will join our general meeting on Monday to share more details of the plan and field questions.
- A draft of the plan is loaded on the website with a comment box.
- The Graduate Enrollment Plan is nested into the overall Strategic Enrollment Management Plan under D. Jones. Both plans will move forward to the cabinet at the end of the semester.
- S. Stoynoff is pleased with the amount of engagement/activity.
- J. Van Boxel will have member feedback after Monday's meeting.

F. General Fund Strategic Budget Planning Process Review and Evaluation (R. Straka/L.Akey)

- The Strategic Budget Planning Process is in its final phase where the process itself is being evaluated.
- The original plan was to wrap this up in December, but individuals have expressed that more time is needed. The timetable has now shifted to wrap up in March/April which gives workgroups more time to evaluate the program.
- There will a campus open forum in February so the whole campus can provide feedback.
- The workgroups are primarily staffed by budget and evaluation sub-meet members.
- There are three workgroups: one that looks at the overall process, one that looks at academic programs and one that looks at non-academic programs.

- M. Iverson asked if the University is following up with programs that listed that they will be ending. L. Akey answered that Academic Deans under the Provost following up. CDS coordinator will be following up as well.
- S. Granberg-Rademacker asked if the timeline shift has changed the future Strategic Budget Review plan. L. Akey answered that some programs already want to influence their scores positively for the next review so the delay has impacted their ability to know the process for next time. This is the only known downside to delaying the process.

#### G. Common Bell and Coordinated Scheduling Work Group (R. Straka/L.Akey)

- Our current scheduling practices are an unintended barrier to student success. Our current scheduling practice is not student centered and we need to look at coordinated scheduling and a common schedule.
- Scheduling is like Tetris where it is easier to put blocks (classes) together with common sizes (schedules).
- Creating the new process and procedure has started.
- Feedback was received from the President's Retreat and the team is working closely with the Registrar's office.
- Currently looking at Common Bell scheduling and using a grid to lay out coursework.
- Also looking at what courses students need and how many sections. Need to match the courses offered with the space needed.
- It will take a while to work through the conversation and implementation.
- Time is of the essence to implement the new schedule in fall 2020. The committee will meet at the beginning of November. Gina Maahs-Zurbey will represent MSUAASF. There will be opportunities for others to join the conversation along the way as we consider different options and paths.
- M. Iverson asked about how room ownership will be affected by the new scheduling system, especially when who owns the room and who needs the space needs do not match up. L. Akey answered that room ownership will be a part of the room scheduling conversation. We need to look at how the rooms get scheduled, how scheduling is coordinated, space in the Armstrong pre-design, and how we think about and label our spaces.
- For example, what room gets labelled a classroom vs. a teaching lab. Rooms that are called labs can be owned by departments but some labs are not drastically different from a classroom space and could be a multi-use teaching lab instead of an exclusive use teaching lab. This would be a new room distinction.
- R. Straka added that the system primarily focuses on classrooms for space utilization so rooms that are set aside as labs help with our space utilization numbers. Since different campuses have different definitions for labs this makes comparing space utilization numbers difficult, which is why it is important for the system to have universal definitions for rooms.
- Rooms defined as classrooms are currently only a quarter of our space.
- Since many teaching labs can seat 26-30 students this should be taken into account when planning the Armstrong Redesign.
- Fiscally, having 20 or less students in a class does not even cover instructional costs. We need to look at what class size is needed to be sustainable over time. To be fiscally sustainable, we need classrooms in the 40-70 seat range.
- S. Granberg-Rademacker added that we need to be cognizant of the instructional need for computers/computer labs, especially regarding the challenge of creating more English 101 sections since those classes require computers. Since the English 101 classes don't use computers ever class, S. Granberg-Rademacker raised the idea of being more strategic about computer lab scheduling to account for more English 101 sections.
- J. Van Boxel said that our members have given positive feedback. Our members are focused on student success and advising and we agree that it's time for common scheduling. M. Iverson adds that it is a positive step forward and will serve students in ways we can't imagine. S Granberg-Rademacker says our current scheduling system is a circle that square classes just can't fit in.

H. Update on Director of Advising Position (T. Wallace)

- Applications for the fixed term director position were due 8<sup>th</sup>, they are setting up interviews now.
- One of our members is serving on the interview team.
- Individual will start as soon as possible. The search will start this spring for a probationary hire.
- The first goal for the interim director is to collaborate with others to develop an integrated advising model.
- The second goal is to work with online orientation and onboarding through the student website, videos, and welcoming messages for before and when students start MNSU.
- The third goal is to create an advising center/station to target the gaps and obstacles impeding student success.
- The fourth goal is to enhance professional development for individuals on campus who work with advising.
- Interim director will intersect with many ASF members since we have instrumental roles with student success. Interim director will work with SRCs and other roles across university to achieve the four goals.
- J. Van Boxel asked T. Wallace how ASF leadership can help with the process. T. Wallace appreciates the request and says that we can help by reaching out and asking any questions we run into during the process and to share our insights or worries about the process since it helps form the next steps of the plan that need to be addressed.

*FY19 Meeting Dates*

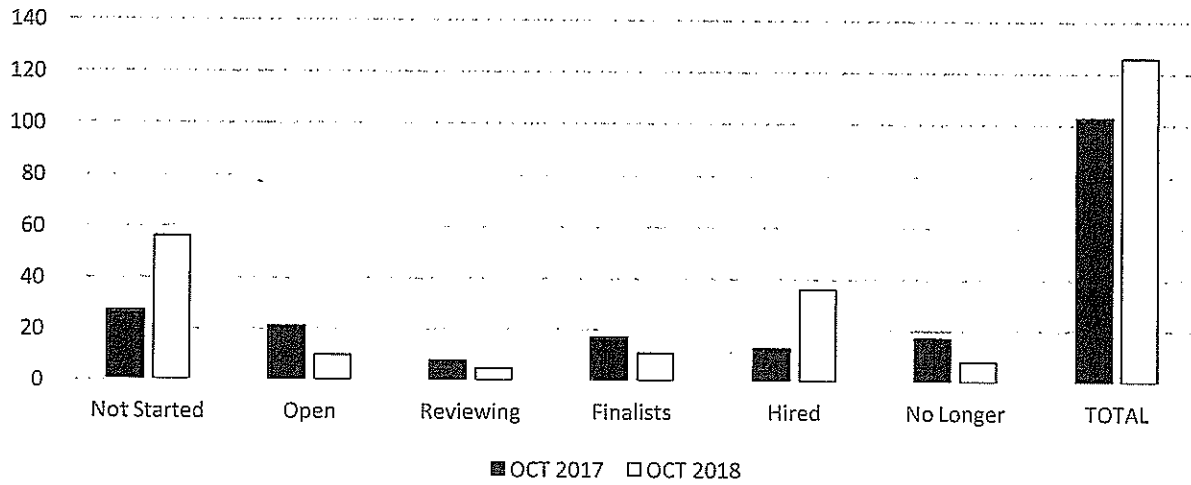
<i>November 1, 2018</i>	<i>CSU203</i>
<i>December 13, 2018</i>	<i>CSU203</i>
<i>January 10, 2019</i>	<i>CSU203</i>
<i>February 14, 2019</i>	<i>CSU238</i>
<i>March 14, 2019</i>	<i>CSU203</i>
<i>April 4, 2019</i>	<i>CSU203</i>
<i>May 2, 2019</i>	<i>CSU203</i>



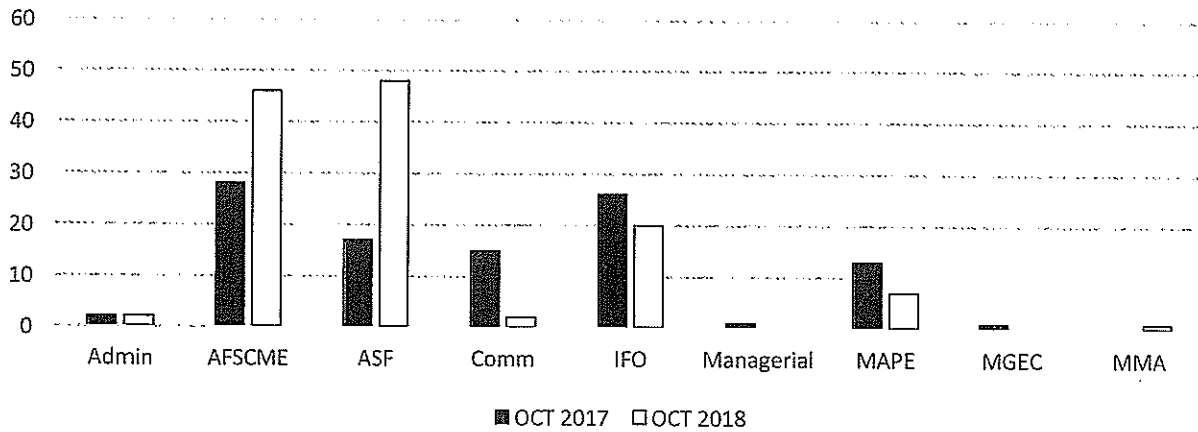
## Vacancy Data

Meet and Confer, Thursday, October 11, 2018

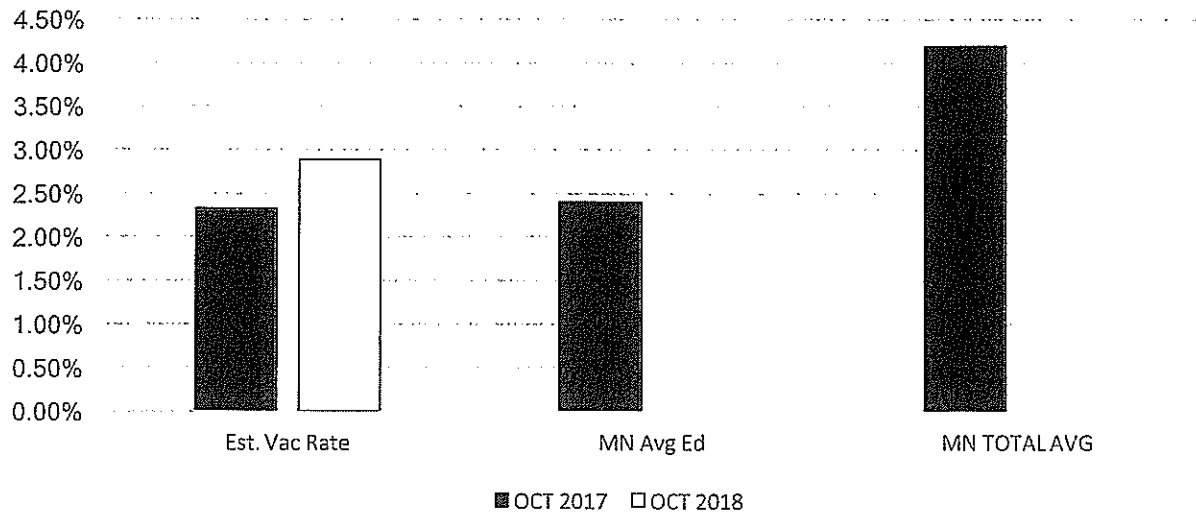
Vacancies by Search Status  
OCT 2017 - OCT 2018



Vacancies by Employee Group  
OCT 2017 - OCT 2018



# Estimated Vacancy Rate





## 5 Complaints

(Last year: 3 complaints)



### Starting the Investigation

Last Year's Average: 3.53 days

Goal: 5 days



### Completing the Investigation

Last Year's Average: 28.40 days

Goal: 20 days

*Our current average is skewed by one (1) case that came in this summer, and did not get to a decision-maker until September*



### Decision-Maker Makes a Decision

Last Year's Average: 5.09 days

Goal: 5 days



### Total Investigation Timeline

Last Year's Average: 34.71 days

Goal: 30 days

*Our current average is skewed by one (1) case that came in this summer, and did not get to a decision-maker until September*

# DRAFT 10.10.18

## OUR GENERAL FUND STRATEGIC BUDGET PLANNING PROCESS: WHAT'S NEXT?

### Background

- The University adopted a General Fund Strategic Budget Planning Process in May 2017. A full background on the process is available at <https://www.mnsu.edu/planning/sbp.html>.
- Our General Fund Strategic Budget Planning Process provides a foundation of information to support decision-making that proactively aligns University resources to the strategic priorities and directions of the institution.
- The Final Categorization Phase concluded at the end of the 2017–2018 academic year. The final categorization of programs is published internally at [https://mnsu.sharepoint.com/acadaff/irpa/Documents/2017-18\\_SBP\\_Program\\_Outcomes.pdf](https://mnsu.sharepoint.com/acadaff/irpa/Documents/2017-18_SBP_Program_Outcomes.pdf)

### Final Categorization Summary (Institution-Wide)

<u>Categorization / Outcome</u>	<u>Number of Programs</u>
Candidate for Investment	42
Candidate for Maintenance	244
Candidate for Reduction	22
Department Identified Program to be Suspended	15
Department Identified Program to be Suspended/Redesigned	1
No Narrative Submitted for Strategic Budget Planning	9
No Outcome - New Program	30
Program Currently Suspended	6
<b>Grand Total</b>	<b>369</b>

### Moving Forward

- In accordance with the University's budget principle to make investments in the University even in times of reduced resources, the General Fund Strategic Budget Planning Process will be used as a resource in decisions to ensure funds are available for investment in the University.
- The final categorization outcomes will be used in conjunction with University, divisional, and unit strategic plans and directions, academic plans, and other planning documents to help prioritize the future allocation and/or reallocation of University general fund resources – salary and non-salary.
- The final categorization outcomes will be one source of information considered in alignment with established process for allocation of resources such as R&R, institutional equipment, technology, etc.
- Looking at the University's budget projections and the budget realities we are facing, stable or declining resources, general fund programmatic investments will require consideration of general fund programmatic reallocations.

### Strategic Budget Planning Process (Adopted May 2017)

The Strategic Budget Planning Process consists of four phases: data, initial categorization, final categorization, and process review and evaluation.

- During the *Process Review and Evaluation Phase*, the process and evaluation criteria and indicators used will be reviewed and updated as needed before the next cycle.

### Process Review and Evaluation Phase

- Establish Process Review and Evaluation Work Groups:
  - Overall Process Work Group
  - Academic Program Work Group
  - Non-Academic Program Work Group
- Work Group Members/Representatives:
  - Budget, Planning and Assessment & Evaluation Sub-Meet members that are currently serving or served as a part of the process development and/or implementation.
  - Bargaining units, administration, college deans and department chairs.
  - Subject matter experts as needed.

# DRAFT 10.10.18

Timeline	Actions	Communication/Consultation
September	Joint Budget, Planning and Assess. & Evaluation Sub-Meet: <ul style="list-style-type: none"> <li>• Recommend Process to Move Forward</li> </ul>	<ul style="list-style-type: none"> <li>• Joint Budget, Planning and Assessment &amp; Evaluation Sub-Meet (9/14/18)</li> </ul>
October	Process Review and Evaluation Work Group Meetings: <ul style="list-style-type: none"> <li>• Strategic Budget Planning Process Work Group</li> <li>• Academic Program Work Group</li> <li>• Non-Academic Program Work Group</li> </ul>	<ul style="list-style-type: none"> <li>• Meet and Confer Update</li> </ul>
November	Process Review and Evaluation Work Group Meetings: <ul style="list-style-type: none"> <li>• Strategic Budget Planning Process Work Group</li> <li>• Academic Program Work Group</li> <li>• Non-Academic Program Work Group</li> </ul>	<ul style="list-style-type: none"> <li>• Campus Open Forum(s)</li> <li>• Department Chairs and Directors Update</li> </ul>
December	Process Review and Evaluation Work Group Meetings: <ul style="list-style-type: none"> <li>• Strategic Budget Planning Process Work Group</li> <li>• Academic Program Work Group</li> <li>• Non-Academic Program Work Group</li> </ul>	
January	Process Review and Evaluation Work Group Meetings: <ul style="list-style-type: none"> <li>• Strategic Budget Planning Process Work Group</li> <li>• Academic Program Work Group</li> <li>• Non-Academic Program Work Group</li> </ul>	
February	Process Review and Evaluation Work Groups Submit Draft Revision Recommendations  Campus Review of and Feedback on Work Group Draft Recommendations	<ul style="list-style-type: none"> <li>• Online Posting of Draft Revisions for Campus Feedback</li> <li>• Meet and Confer Update</li> <li>• Department Chairs and Directors Update</li> </ul>
March	Continued Campus Review of and Feedback on Work Group Draft Recommendations  Process Review and Evaluation Work Group Meetings: <ul style="list-style-type: none"> <li>• Strategic Budget Planning Process Work Group</li> <li>• Academic Program Work Group</li> <li>• Non-Academic Program Work Group</li> </ul> Process Review and Evaluation Work Groups Review Feedback and Submit Revised Recommendations	<ul style="list-style-type: none"> <li>• Campus Open Forum(s)</li> </ul>
April	Joint Budget, Planning and Assessment & Evaluation Sub-Meet Review of Work Group Revision Recommendations  Process Review and Evaluation Work Groups Review Feedback and Submit Final Recommendations	<ul style="list-style-type: none"> <li>• Joint Budget, Planning and Assessment &amp; Evaluation Sub-Meet</li> <li>• Meet and Confer Consultation</li> <li>• Department Chairs and Directors Update</li> </ul>

## **Optimizing Learning Spaces & Student Success: Common Bell and Coordinated Scheduling**

### **Why are we advancing this discussion?**

Ensuring that our students can get the courses they need, when they need them, and in high-quality spaces is vital for student success. **Common bell, course scheduling** and **room scheduling** are practices that can support student success, space utilization, and financial sustainability.

### **What is our anticipated timeline?**

Timeline	Achievements
2018-2019 Academic Year	<ul style="list-style-type: none"><li>• Develop recommendations, complete campus consultation, and adopt campus practices for common bell, course scheduling and room scheduling to be in effect Fall 2020.</li></ul>
2019-2020 Academic Year	<ul style="list-style-type: none"><li>• Implement adopted campus practices for common bell, course scheduling, and room scheduling in development of the Fall 2020 schedule.</li></ul>
Fall 2020	<ul style="list-style-type: none"><li>• Adopted campus practices for common bell, course scheduling and room scheduling in effect.</li></ul>

### **Who will facilitate this work?**

A work group will be jointly led by Rick Straka, VP for Finance and Administration and Lynn Akey, AVP for Institutional Research, Strategy and Effectiveness with appointed representation from the following:

- Office of the Provost (1 rep)
- Office of the Registrar (3 reps)
- Council of Deans (2 reps)
- Budget Sub-Meet (1 rep)
- Planning Sub-Meet (1 rep)
- Assessment and Evaluation Sub-Meet (1 rep)
- Faculty Association (2 reps)
- MSUAASF (1 rep)
- Classified (1 rep)
- Student Government (2 reps)
- At-large from each Academic College (1-2 reps each)

It is anticipated that the work group will meet regularly during the 2018-2019 academic year to develop recommendations and consider and incorporate feedback from campus consultation.

**Appointments for the work group are requested by Thursday, October 11, 2018, and may be submitted to Dr. Lynn Akey, AVP for Institutional Research, Strategy and Effectiveness at [lynn.akey@mnsu.edu](mailto:lynn.akey@mnsu.edu).**

# MSUAASF (211) Fixed Term

NAME	TITLE	DEPARTMENT	JOB ENTRY DATE	ASSIGNMENT BEGIN DATE	ASSIGNMENT END DATE
Adams, Timothy W	Military & Veteran Success Coordinator	Student Affairs & Enrollment Manage	06/05/2017	07/01/2018	06/30/2019
Benedict, Michael Francis	Interim Director of Hockey Operations	Intercollegiate Athletics	08/01/2018	08/01/2018	06/30/2019
Campa, Logan T	Interim Recruitment & Retention Advisor	Opp Access Success Intercultural Serv	08/21/2017	07/01/2018	06/30/2019
Chelstrom, Jennifer Dawn	Interim Assoc Dir of Graduate Recruitment & Retention	Undergraduate Admissions	07/24/2018	07/24/2018	06/30/2019
Cobb, Rosalin Ashleigh	Interim Recruitment & Retention Advisor	Opp Access Success Intercultural Serv	09/04/2018	09/04/2018	06/30/2019
Cox, David Michael	Acting Director of Recruitment & Retention	Center for Educator P'ships & Student Su	07/02/2018	07/02/2018	06/30/2019
Eimer, Ashley Ann	Director of Development-SET	University Development	12/04/2017	07/01/2018	12/03/2018
Engebretson, Ashley N	Simulation Center Coordinator	Nursing, School of	08/27/2018	08/27/2018	05/31/2019
Gebur, Ryan Michael	Interim Assistant Athletic Trainer	Intercollegiate Athletics	09/14/2018	09/14/2018	05/31/2019
Hunt, Stephen T	Customized Language Trainer	Center for English Language Programs	01/08/2018	07/01/2018	12/31/2018
Hvinden, Christopher Allen	Director of Development, CAHN	University Development	11/13/2017	07/01/2018	11/12/2018
Lee, Pakou	Interim Recruitment & Retention Advisor	Institutional Diversity	08/15/2018	08/15/2018	06/30/2019
Morson, Alissa Marie	Programming & Retention Advisor	Center for Education Abroad and Aw	06/12/2017	07/01/2018	03/11/2019
Nelson, Olga	Customized English Language Trainer	Center for English Language Programs	03/01/2018	07/01/2018	02/28/2019
Schmidt, Matthew A	Interim Head Athletic Trainer	Intercollegiate Athletics	09/14/2018	09/14/2018	03/31/2019
Steinborn-Gourley, Elizabeth	Interim Asst Dir of the Women's Center	Women's Center	07/06/2015	09/07/2018	05/10/2019
Swartz-Beckius, Ann Marie	Interim Dir of Student Achievement	Institutional Diversity	02/26/2018	07/01/2018	02/25/2019

Position Vacancies by Status  
 Meet-and Confer, Thursday, October 11, 2018

**Search Not Started**

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPT	RANGE	NAME	START
C	Internship Assistant	AA18202	NEW	EXISTING	GENERAL	AFSCME	TEMP	COB Partnerships and Internships	OAS INT		5/7/18
C	Special Events Coordinator	AA18208	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Office of the Provost	OAS, Principal		5/18/18
U	Assistant Professor or Instructor	AA19053	NEW	EXISTING	GENERAL	IFO	FIXED TERM	English	ASST PROF INSTR		8/20/18
U	Associate or Assistant Professor	AA19123	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Human Performance	ASSOC/ASST PROF		8/20/18
U	Director of MNRALS	AA19136	NEW	EXISTING	GENERAL	ADMIN	AT WILL	MINRALS and WRC	7		10/15/18
C	Library Technician/ Reference Services	AA19150	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Library Services	LIB TECH		9/19/18
U	Director of Public Relations	AA19151	EXISTING	EXISTING	NON-GEN	ASF	EXT FUNDED	Theatre and Dance	B		9/3/18
U	Assistant/Associate/Full Professor	AA19155	NEW	EXISTING	NON-GEN	IFO	PROB	Integrated Engineering	ASST/ASSOC/ PROF		1/9/19
U	Assistant/Associate/Full Professor	AA19156	NEW	EXISTING	NON-GEN	IFO	PROB	Integrated Engineering	ASST/ASSOC/ PROF		1/9/19
U	Assistant/Associate/Full Professor	AA19157	NEW	EXISTING	NON-GEN	IFO	PROB	Integrated Engineering	ASST/ASSOC/ PROF		1/9/19
U	Assistant/Associate/Full Professor	AA19158	NEW	EXISTING	NON-GEN	IFO	PROB	Integrated Engineering	ASST/ASSOC/ PROF		1/9/19
U	Coordinator - Bell Program Facilitators	AA19165	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Integrated Engineering; Iron Range Engineering	TBD		01/09/19

U	Bell Program Facilitator	AA19166	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Integrated Engineering: Iron Range	TBD	01/09/19
U	Bell Program Facilitator	AA19167	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Integrated Engineering: Iron Range	TBD	01/09/19
U	Bell Program Facilitator	AA19168	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Integrated Engineering: Iron Range	TBD	01/09/19
U	Bell Program Facilitator	AA19169	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Integrated Engineering: Iron Range	TBD	01/09/19
U	Bell Program Facilitator	AA19170	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Integrated Engineering: Iron Range	TBD	10/03/18
U	Bell Program Facilitator	AA19171	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Integrated Engineering: Iron Range	TBD	10/03/18
U	Bell Program Facilitator	AA19172	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Integrated Engineering: Iron Range	TBD	10/03/18
U	Bell Program Facilitator	AA19173	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Integrated Engineering: Iron Range	TBD	01/09/19
C	Administrative Assistant	AA19175	NEW	EXISTING	GENERAL	AFSCME	UNLIM	Integrated Engineering - AMET & ME/CIVE	OAS Int	10/03/18
U	Student Relations Coordinator	AA19178	EXISTING	EXISTING	GENERAL	ASF	PROB	Academic Advising	C	02/1/19
U	Assistant Professor	AA20005	EXISTING	EXISTING	GENERAL	IFO	PROB	Mathematics & Statistics	ASST PROF	8/19/19
U	Assistant Professor	AA20006	EXISTING	EXISTING	GENERAL	IFO	PROB	Mathematics & Statistics	ASST PROF	8/19/19

U	Assistant Professor	AA20007	EXISTING	EXISTING	EXISTING	GENERAL	IFO	PROB	Mechanical and Civil Engineering	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20010	EXISTING	EXISTING	EXISTING	GENERAL	IFO	PROB	School of Nursing	ASSOC / ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20012	EXISTING	EXISTING	EXISTING	GENERAL	IFO	PROB	Biological Sciences	ASSOC/ASST PROF	8/19/19
C	General Maintenance Worker	FA18055	NEW	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	6/27/18
U	Coordinator of Hockey and Video Operations	FA19002	EXISTING	EXISTING	EXISTING	GENERAL	ASF	PROB	Intercollegiate Athletics	B	7/1/18
C	General Maintenance Worker	FA19034	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	10/03/18
C	General Maintenance Worker	FA19035	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	10/03/18
C	General Maintenance Worker	FA19036	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	10/03/18
C	General Maintenance Worker	FA19037	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	10/03/18
C	General Maintenance Worker	FA19038	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	10/03/18
C	Groundskeeper	FA19040	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	EMERGENCY	Grounds	GRDS INT	11/15/18
C	Intermediate - Snow Plower	FA19041	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	EMERGENCY	Grounds	GRDS INT	11/15/18
C	Groundskeeper	FA19042	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	EMERGENCY	Grounds	GRDS INT	11/15/18
C	Intermediate - Snow Plower	FA19043	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	EMERGENCY	Grounds	GRDS INT	11/15/18



C	Groundskeeper Intermediate - Snow Plower	FA19044	EXISTING	EXISTING	GENERAL	AFSCME	EMERGENCY	Grounds	GRDS INT	11/15/18
C	Groundskeeper Intermediate - Snow Plower	FA19045	EXISTING	EXISTING	GENERAL	AFSCME	EMERGENCY	Grounds	GRDS INT	11/15/18
C	Database Developer	IT19000	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	Application Development	TBD	11/15/18
C	Communications Coordinator	IT19001	EXISTING	EXISTING	GENERAL	MAPE	TEMP	IT Solutions	ITS 2	10/1/18
C	Equal Opportunity & Title IX Specialist	PO19003	EXISTING	EXISTING	GENERAL	MAPE	TEMP	Equal Opportunity & Title IX	AAO 2	08/27/18
U	Equal Opportunity and Title IX Director	PO19005	EXISTING	EXISTING	GENERAL	ADMIN	AT WILL	Equal Opportunity and Title IX	5	1/2/19
C	General Maintenance Worker	SA18034	EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Residential Life	GMW	1/22/18
U	Interim Asst. Director - RSO, Leadership & Nontraditional Students	SA19007	EXISTING	EXISTING	NON-GEN	ASF	FIXED TERM	CSU & Student Activities	B	10/15/18
U	Asst. Director - RSO, Leadership & Nontraditional Students	SA19008	EXISTING	EXISTING	NON-GEN	ASF	PROB	CSU & Student Activities	B	1/7/19
U	Interim Regional Admissions Officer	SA19009	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Admissions	B	10/8/18
U	Acting Associate Director	SA19010	EXISTING	EXISTING	NON-GEN	ASF	FIXED TERM	Residential Life	D	1/2/19
C	Campus Security Supervisor	SA19011	EXISTING	EXISTING	GENERAL	MMA	UNLIM	University Security	CSS	12/1/18
U	Counselor/Assistant Professor	SA19012	EXISTING	EXISTING	GENERAL	IFO	PROB	Counseling Center	ASST PROF	8/19/19
C	Administrative Assistant	SA19013	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Residential Life	OAS INT	10/17/18
C	Graphics Designer	UA19001	EXISTING	EXISTING	NON-GEN	AFSCME	INTMT	Printing Services	GRAPHICS ARTS SPEC	9/5/18

U	Director of Stewardship & Foundation Relations	UA19002	EXISTING	EXISTING	GENERAL	ASF	PROB	Stewardship & Advancement Services	C		12/1/18
U	Interim Director of Development, CAHN	UA19004	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	University Development	D		11/13/18
U	Interim Director of Development, CSET	UA19005	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	University Development	D		12/5/18

## Open / Bidding

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Program Coordinator	AA18181	NEW	EXISTING	GENERAL	ASF	PROB	University Extended Education	C		7/1/18
U	Director of Retention	AA19128	EXISTING	EXISTING	GENERAL	ASF	PROB	OASIS	C		02/1/19
U	Assistant Professor	AA19142	EXISTING	EXISTING	GENERAL	IFO	PROB	Elementary and Literacy Education Teaching & Learning: K-12 & Secondary Programs	ASST PROF		1/19/19
U	Associate or Assistant Professor	AA19143	EXISTING	EXISTING	GENERAL	IFO	PROB	Learning: K-12 & Secondary Programs	ASSOC/ASST PROF		1/9/19 or 8/19/19
C	Administrative Assistant	AA19152	EXISTING	EXISTING	GENERAL	AFSCME	SEAS	CSBS Advising Center	OAS INT		10/1/18
U	Interim Outreach Coordinator for Partnerships & Collaboration	AA19153	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	University Extended Education	C		09/10/18
U	Interim Education Abroad Advisor	AA19159	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Center for Education Abroad & Away	B		10/1/18
U	Interim Education Abroad Advisor	AA19160	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Center for Education Abroad & Away	B		10/1/18
U	Interim Director of Academic Advising	AA19177	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Academic Affairs	E		10/17/18

U Assistant Professor AA20001 EXISTING EXISTING GENERAL IFO PROB Law Enforcement ASST PROF 8/19/19

## Reviewing Applications

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Industry Relations Director	AA18165	EXISTING	EXISTING	GENERAL	ASF	PROB	University Extended Education - TCE	C		3/12/18
C	Library Technician/Public Access Team/Circulation	AA19147	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Library Services	LIB TECH		9/1/18
C	Library Technician/Public Access Team/Educational Resource Center	AA19148	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Library Services	LIB TECH		9/1/18
C	Library Technician/Maps & Government Documents	AA19149	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Library Services	LIB TECH		9/5/18
C	Office Coordinator	UA19003	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Printing Services	OAS INT		09/05/18

## Finalists Selected / Offer Approved

## Work Experience Completed / Offer Extended

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Academic Coordinator	AA19116	EXISTING	EXISTING	NON-GEN	ASF	EXT FUNDED	Student Support Services	B		8/13/18
C	Administrative Assistant - Budgets, Grants and Contracts Specialist	AA19126	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	College of Business	OAS SR		8/20/18
C	Coordinator/Academic Athletic Eligibility Specialist	AA19130	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Registrar's Office	OAS INT		8/20/18

C	Curriculum Support Specialist	AA19131	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Registrar's Office	OAS INT		8/13/18
C	Graduation Coordinator	AA19132	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Graduate Studies	OAS SR		8/27/18
U	Head Teacher/Toddler	AA19133	EXISTING	EXISTING	GENERAL	ASF	PROB	The Children's House Center for Excellence in Teaching & Learning	B		8/20/18
C	Administrative Assistant	AA19141	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Physical Plant	OAS INT		09/01/18
C	Refrigeration Mechanic	FA18050	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Physical Plant	REFRIG MECH		6/4/18
C	General Maintenance Worker	FA19025	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW		8/1/18
C	Automobile Driver	FA19027	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Delivery & Receiving	AUTO DRIVER		10/1/18
C	Technology Buyer	IT18004	EXISTING	EXISTING	NON-GEN	MAPE	UNLIM	Campus Computer Store	BUYER 1		4/4/18

## Hired

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Access Specialist	AA18161	NEW	NEW	GENERAL	ASF	PROB	Accessibility Resources	B	Neal Sorensen	09/17/18
C	Library Development & Services Specialist / Support & Training Specialist	AA18203	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	PALS	LDSS		08/29/18
C	Instruction Library Technician	AA18210	NEW	EXISTING	GENERAL	AFSCME	UNLIM	Library Services	LIB TECH	Kevin Hebert	09/04/18
U	Associate/Assistant Professor	AA19009	EXISTING	EXISTING	GENERAL	IFO	PROB	School of Nursing	ASST PROF	Gwen Verchota	08/20/18
U	Director of Communication and Endowed Programs	AA19033	EXISTING	EXISTING	NON-GEN	ASF	PROB	College of Arts & Humanities Dean's Office	A	Amber Power	07/01/18

U	Associate or Assistant Professor	AA19039	EXISTING	EXISTING	GENERAL	IFO	PROB	School of Nursing	ASST PROF	Jehad Adwan	08/20/18
U	Laboratory Coordinator	AA19083	NEW	EXISTING	GENERAL	ASF	PROB	Biological Sciences	C	Indrajeet Wewaliyadda <sup>a</sup>	10/01/18
U	Associate or Assistant Professor	AA19084	EXISTING	EXISTING	GENERAL	IFO	PROB	Aviation	ASST PROF	Michael Ferrero	01/09/19
U	Simulation Center Coordinator	AA19093	NEW	EXISTING	GENERAL	ASF	FIXED TERM	School of Nursing	B	Ashley Engebretson	08/27/18
U	Interim Recruitment and Retention Advisor	AA19108	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	OASIS	B	Rosalin Cobb	09/04/18
U	Assistant Professor	AA19110	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Marketing & International Business	ASST PROF	Kristi Maruska	08/20/18
C	Office & Administrative Specialist Senior	AA19119	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Graduate Studies & Research	OAS SR	Julie Joerg	09/25/18
U	Interim Assistant Director, Women's Center	AA19122	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Women's Center	C	Elizabeth Steinborn-Gourley	09/07/18
C	Administrative Assistant - Human Resources Support Specialist	AA19125	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	College of Business	OAS INT	Melissa Bublitz	10/15/18
U	Customized English Language Trainer	AA19139	EXISTING	EXISTING	NON-GEN	ASF	INTMT	Center for English Language Programs	B	Katherine Schultz	08/27/18
U	Customized English Language Trainer	AA19140	EXISTING	EXISTING	NON-GEN	ASF	INTMT	Center for English Language Programs	B	Nasiba Norova	08/27/18
C	OAS Intermediate	AA19164	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Management	OAS INT	Donna Ballman	09/10/18

C	Administrative Assistant	AA19174	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Elementary & Literacy Education	OAS	Whitney Dickinson	10/01/18
C	Graduation Coordinator	AA19176	NEW	EXISTING	GENERAL	AFSCME	TEMP	Graduate Studies	OAS SR	Elaine Ruch	10/04/18
U	Athletic Training Assistant	FA18058	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	Bethany Walters	06/17/18
U	Athletic Training Assistant	FA18059	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Intercollegiate Athletics	B	Alex Turgeon	06/24/18
C	MavCard Services Coordinator	FA19016	NEW	EXISTING	NON-GEN	AFSCME	UNLIM	MavCard Office	CSS Int	Amy Roemhildt	10/03/18
U	Athletic Training Assistant	FA19022	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	Cailey Priem	07/14/18
U	Athletic Training Assistant	FA19023	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	Alex Turgeon	07/19/18
U	Athletic Training Assistant	FA19024	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	Tara Martinez	07/16/18
C	Office Support Staff	FA19026	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Office Support Services	OAS INT	Julie Anderson	10/17/18
U	Assistant Athletic Trainer	FA19028	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Intercollegiate Athletics	B	Ryan Gebur	09/14/18
U	Interim Head Athletic Trainer	FA19029	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Intercollegiate Athletics	C	Matt Schmidt	09/14/18
C	Administrative Assistant	PO19001	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Equal Opportunity & Title IX	OAS INT	Penny Wallace	08/27/18
C	Benefits Specialist	PO19004	EXISTING	EXISTING	GENERAL	COMMS	UNLIM	Human Resources	HR TECH 2	Sarith Pham	09/26/18
U	Physician	SA18046	EXISTING	EXISTING	NON-GEN	ASF	PROB	Student Health Services	E	Troy Hanson	08/29/18
C	Pharmacy Technician	SA19003	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Student Health Services	PHARM TECH	Lucy Yang	10/10/18
U	Instructor	SA19004	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Counseling Center	INSTR	Kathryn Ira	08/22/18

C	Healthy Mavericks Coordinator	SA19005	EXISTING	EXISTING	NON-GEN	MAPE	TEMP	Student Health Services	STATE PRG ADMIN	Haley Deike	09/17/18
C	Executive Assistant	SA19006	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	CSU and Student Activities	OAS SR	Patrice Hundstad	10/15/18
U	Director of Stewardship & Foundation Relations	UA18017	EXISTING	NEW	GENERAL	ASF	PROB	University Development	C	Marie Worrell	07/01/18

## On Hold / No Longer Being Filled / Failed Search

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
C	Dental Hygienist	AA18193	NEW	EXISTING	NON-GEN	COMMS	INTMT	Dental Hygiene	DENTAL HYGIENIST		8/21/18
U	Laboratory Coordinator	AA19129	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Biological Sciences	C		7/30/18
C	Internship Assistant	AA19137	NEW	EXISTING	NON-GEN	AFSCME	INTMT	College of Business	OAS INT		8/20/18
C	Business Partnership Assistant	AA19138	NEW	EXISTING	NON-GEN	AFSCME	INTMT	College of Business	OAS INT		8/16/18
U	Interim Head Teacher/Preschool	AA19144	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	The Children's House	B		8/20/18
C	General Repair Worker PM	FA19032	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Physical Plant	GRW		09/19/18
C	Data Warehouse/Database Developer	IT18002	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	Application Development	ITS 4		
U	Regional Admissions Officer	SA19001	EXISTING	EXISTING	GENERAL	ASF	PROB	Admissions	B		9/3/18

TOTAL POSITIONS:	155	126	last year: 102
	9/6/18	10/11/18	
TOTAL NOT STARTED	18	56	
TOTAL OPEN	10	10	
TOTAL REVIEWING APPLICANTS	7	5	
TOTAL FINALISTS SELECTED	21	11	
TOTAL HIRED	87	36	
TOTAL ON HOLD/NOT BEING FILLED	12	8	



Position Vacancies by Bargaining Unit/Employee Group  
Meet-and Confer, Thursday, October 11, 2018

**Administrators**

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
U	Director of MNRLS	AA19136	NEW	EXISTING	GENERAL	AT WILL	NOT YET STARTED	MINRALS and WRC equal	7		10/15/18
U	Equal Opportunity and Title IX Director	PO19005	EXISTING	EXISTING	GENERAL	AT WILL	NOT YET STARTED	Opportunity and Title IX	5		1/2/19

**AFSCME**

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Internship Assistant	AA18202	NEW	EXISTING	GENERAL	TEMP	NOT YET STARTED	COB Partnerships and Internships	OAS INT		5/7/18
C	Special Events Coordinator	AA18208	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Office of the Provost	OAS, Principal		5/18/18
C	Instruction Library Technician	AA18210	NEW	EXISTING	GENERAL	UNLIM	HIRED	Library Services	LIB TECH	Kevin Hebert	09/04/18
C	Office & Administrative Specialist Senior	AA19119	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Graduate Studies & Research	OAS SR	Julie Joerg	09/25/18
C	Administrative Assistant - Human Resources Support Specialist	AA19125	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	College of Business	OAS INT	Melissa Bubltz	10/15/18
C	Administrative Assistant - Budgets, Grants and Contracts Specialist	AA19126	EXISTING	EXISTING	GENERAL	UNLIM	OFFEREE APPROVED	College of Business	OAS SR		8/20/18
C	Coordinator/Academic Athletic Eligibility Specialist	AA19130	EXISTING	EXISTING	GENERAL	UNLIM	FINALISTS SELECTED	Registrar's Office	OAS INT		8/20/18
C	Curriculum Support Specialist	AA19131	EXISTING	EXISTING	GENERAL	UNLIM	FINALISTS SELECTED	Registrar's Office	OAS INT		8/13/18

C	Graduation Coordinator	AA19132	EXISTING	EXISTING	GENERAL	GENERAL	EXISTING	EXISTING	UNLIM	FINALISTS SELECTED	Graduate Studies	OAS SR	8/27/18
C	Internship Assistant	AA19137	NEW	EXISTING	NON-GEN	NON-GEN	EXISTING	EXISTING	INTMT	NO LONGER BEING FILLED	College of Business	OAS INT	8/20/18
C	Business Partnership Assistant	AA19138	NEW	EXISTING	NON-GEN	NON-GEN	EXISTING	EXISTING	INTMT	NO LONGER BEING FILLED	College of Business Center for	OAS INT	8/16/18
C	Administrative Assistant	AA19141	EXISTING	EXISTING	GENERAL	GENERAL	EXISTING	EXISTING	UNLIM	FINALISTS SELECTED	Excellence in Teaching & Learning	OAS INT	09/01/18
C	Library Technician/Public Access Team/Circulation	AA19147	EXISTING	EXISTING	GENERAL	GENERAL	EXISTING	EXISTING	UNLIM	REVIEWING APPLICATIONS	Library Services	LIB TECH	9/1/18
C	Library Technician/Public Access Team/Educational Resource Center	AA19148	EXISTING	EXISTING	GENERAL	GENERAL	EXISTING	EXISTING	UNLIM	REVIEWING APPLICATIONS	Library Services	LIB TECH	9/1/18
C	Library Technician/Maps & Government Documents	AA19149	EXISTING	EXISTING	GENERAL	GENERAL	EXISTING	EXISTING	UNLIM	REVIEWING APPLICATIONS	Library Services	LIB TECH	9/5/18
C	Library Technician / Reference Services	AA19150	EXISTING	EXISTING	GENERAL	GENERAL	EXISTING	EXISTING	UNLIM	NOT YET STARTED	Library Services	LIB TECH	9/19/18
C	Administrative Assistant	AA19152	EXISTING	EXISTING	GENERAL	GENERAL	EXISTING	EXISTING	SEAS	INTERNAL BID STAGE	CSBS Advising Center	OAS INT	10/1/18
C	OAS Intermediate	AA19164	EXISTING	EXISTING	GENERAL	GENERAL	EXISTING	EXISTING	TEMP	HIRED	Management	OAS INT	09/10/18
C	Administrative Assistant	AA19174	EXISTING	EXISTING	GENERAL	GENERAL	EXISTING	EXISTING	TEMP	HIRED	Elementary & Literacy Education Integrated	OAS	10/01/18
C	Administrative Assistant	AA19175	NEW	EXISTING	GENERAL	GENERAL	EXISTING	EXISTING	UNLIM	CONDUCTING RANGE REVIEW	Engineering - AMET & ME/CIVE	OAS Int	10/03/18
C	Graduation Coordinator	AA19176	NEW	EXISTING	GENERAL	GENERAL	EXISTING	EXISTING	TEMP	HIRED	Graduate Studies	OAS SR	10/04/18
C	Refrigeration Mechanic	FA18050	EXISTING	EXISTING	NON-GEN	NON-GEN	EXISTING	EXISTING	UNLIM	OFFEREE APPROVED	Physical Plant	REFRIG MECH	6/4/18
C	General Maintenance Worker	FA18055	NEW	EXISTING	GENERAL	GENERAL	EXISTING	EXISTING	TEMP	NOT YET STARTED	Building Services	GMW	6/27/18
C	MavCard Services Coordinator	FA19016	NEW	EXISTING	NON-GEN	NON-GEN	EXISTING	EXISTING	UNLIM	HIRED	MavCard Office	CSS Int	10/03/18

Amy  
Roemhildt

C	General Maintenance Worker	FA19025	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	FINALISTS SELECTED	Building Services	GMW	8/1/18
C	Office Support Staff	FA19026	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Office Support Services	OAS INT Julie Anderson	10/17/18
C	Automobile Driver	FA19027	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	FINALISTS SELECTED	Delivery & Receiving	AUTO DRIVER	10/1/18
C	General Repair Worker PM	FA19032	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	NO LONGER BEING FILLED	Physical Plant	GRW	09/19/18
C	General Maintenance Worker	FA19034	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW	10/03/18
C	General Maintenance Worker	FA19035	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW	10/03/18
C	General Maintenance Worker	FA19036	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW	10/03/18
C	General Maintenance Worker	FA19037	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW	10/03/18
C	General Maintenance Worker	FA19038	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW	10/03/18
C	Groundskeeper Intermediate - Snow Plower	FA19040	EXISTING	EXISTING	EXISTING	GENERAL	EMERGE NCY	NOT YET STARTED	Grounds	GRDS INT	11/15/18
C	Groundskeeper Intermediate - Snow Plower	FA19041	EXISTING	EXISTING	EXISTING	GENERAL	EMERGE NCY	NOT YET STARTED	Grounds	GRDS INT	11/15/18
C	Groundskeeper Intermediate - Snow Plower	FA19042	EXISTING	EXISTING	EXISTING	GENERAL	EMERGE NCY	NOT YET STARTED	Grounds	GRDS INT	11/15/18
C	Groundskeeper Intermediate - Snow Plower	FA19043	EXISTING	EXISTING	EXISTING	GENERAL	EMERGE NCY	NOT YET STARTED	Grounds	GRDS INT	11/15/18
C	Groundskeeper Intermediate - Snow Plower	FA19044	EXISTING	EXISTING	EXISTING	GENERAL	EMERGE NCY	NOT YET STARTED	Grounds	GRDS INT	11/15/18
C	Groundskeeper Intermediate - Snow Plower	FA19045	EXISTING	EXISTING	EXISTING	GENERAL	EMERGE NCY	NOT YET STARTED	Grounds	GRDS INT	11/15/18
C	Administrative Assistant	PO19001	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Equal Opportunity & Title IX	OAS INT Penny Wallace	08/27/18
C	General Maintenance Worker	SA18034	EXISTING	EXISTING	EXISTING	NON-GEN	TEMP	NOT YET STARTED	Residential Life	GMW	1/22/18
C	Pharmacy Technician	SA19003	EXISTING	EXISTING	EXISTING	NON-GEN	UNLIM	HIRED	Student Health Services	PHARM TECH Lucy Yang	10/10/18

C	Executive Assistant	SA19006	EXISTING	EXISTING	EXISTING	NON-GEN	UNLIM	HIRED	CSU and Student Activities	OAS SR	Patrice Hundstad	10/15/18
C	Administrative Assistant	SA19013	EXISTING	EXISTING	EXISTING	NON-GEN	UNLIM	NOT YET STARTED	Residential Life	OAS INT		10/17/18
C	Graphics Designer	UA19001	EXISTING	EXISTING	EXISTING	NON-GEN	INTMT	NOT YET STARTED	Printing Services	GRAPHIC S ARTS SPEC		9/5/18
C	Office Coordinator	UA19003	EXISTING	EXISTING	EXISTING	NON-GEN	UNLIM	REVIEWING APPLICATIONS	Printing Services	OAS INT		09/05/18

## ASF

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
U	Access Specialist	AA18161	NEW	NEW	GENERAL	PROB	HIRED	Accessibility Resources	B	Neal Sorensen	09/17/18
U	Industry Relations Director	AA18165	EXISTING	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	University Extended Education - TCE	C		3/12/18
U	Program Coordinator	AA18181	NEW	EXISTING	GENERAL	PROB	ADVERTISEMEN T OPEN	University Extended Education	C		7/1/18
U	Director of Communication and Endowed Programs	AA19033	EXISTING	EXISTING	NON-GEN	PROB	HIRED	College of Arts & Humanities Dean's Office	A	Amber Power	07/01/18
U	Laboratory Coordinator	AA19083	NEW	EXISTING	GENERAL	PROB	HIRED	Biological Sciences	C	Indraje Wewaliyada	10/01/18
U	Simulation Center Coordinator	AA19093	NEW	EXISTING	GENERAL	FIXED TERM	HIRED	School of Nursing	B	Ashley Engebretson	08/27/18
U	Interim Recruitment and Retention Advisor	AA19108	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	OASIS	B	Rosalin Cobb	09/04/18
U	Academic Coordinator	AA19116	EXISTING	EXISTING	NON-GEN	EXT FUNDED	OFFEREE APPROVED	Student Support Services	B		8/13/18
U	Interim Assistant Director, Women's Center	AA19122	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Women's Center	C	Elizabeth Steinborn-Gourley	09/07/18

C	Executive Assistant	SA19006	EXISTING	EXISTING	EXISTING	NON-GEN	UNLIM	HIRED	CSU and Student Activities	OAS SR	Patrice Hundstad	10/15/18
C	Administrative Assistant	SA19013	EXISTING	EXISTING	EXISTING	NON-GEN	UNLIM	NOT YET STARTED	Residential Life	OAS INT		10/17/18
C	Graphics Designer	UA19001	EXISTING	EXISTING	EXISTING	NON-GEN	INTMT	NOT YET STARTED	Printing Services	GRAPHIC S ARTS SPEC		9/5/18
C	Office Coordinator	UA19003	EXISTING	EXISTING	EXISTING	NON-GEN	UNLIM	REVIEWING APPLICATIONS	Printing Services	OAS INT		09/05/18

## ASF

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
U	Access Specialist	AA18161	NEW	NEW	GENERAL	PROB	HIRED	Accessibility Resources	B	Neal Sorensen	09/17/18
U	Industry Relations Director	AA18165	EXISTING	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	University Extended Education - TCE	C		3/12/18
U	Program Coordinator	AA18181	NEW	EXISTING	GENERAL	PROB	ADVERTISEMEN T OPEN	University Extended Education	C		7/1/18
U	Director of Communication and Endowed Programs	AA19033	EXISTING	EXISTING	NON-GEN	PROB	HIRED	College of Arts & Humanities Dean's Office	A	Amber Power	07/01/18
U	Laboratory Coordinator	AA19083	NEW	EXISTING	GENERAL	PROB	HIRED	Biological Sciences	C	Indraje Wewallyad da	10/01/18
U	Simulation Center Coordinator	AA19093	NEW	EXISTING	GENERAL	FIXED TERM	HIRED	School of Nursing	B	Ashley Engebretson	08/27/18
U	Interim Recruitment and Retention Advisor	AA19108	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	OASIS	B	Rosalin Cobb	09/04/18
U	Academic Coordinator	AA19116	EXISTING	EXISTING	NON-GEN	EXT FUNDED	OFFEREE APPROVED	Student Support Services	B		8/13/18
U	Interim Assistant Director, Women's Center	AA19122	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Women's Center	C	Elizabeth Steinborn-Gourley	09/07/18

U	Director of Retention	AA19128	EXISTING	EXISTING	GENERAL	PROB	ADVERTISEMENTS OPEN	OASIS	C	02/1/19
U	Laboratory Coordinator	AA19129	EXISTING	EXISTING	GENERAL	FIXED TERM	NO LONGER BEING FILLED	Biological Sciences	C	7/30/18
U	Head Teacher/Toddler	AA19133	EXISTING	EXISTING	GENERAL	PROB	WRITTEN OFFER EXTENDED	The Children's House	B	8/20/18
U	Customized English Language Trainer	AA19139	EXISTING	EXISTING	NON-GEN	INTMT	HIRED	Center for English Language Programs	B	08/27/18
U	Customized English Language Trainer	AA19140	EXISTING	EXISTING	NON-GEN	INTMT	HIRED	Center for English Language Programs	B	08/27/18
U	Interim Head Teacher/Preschool	AA19144	EXISTING	EXISTING	GENERAL	FIXED TERM	NO LONGER BEING FILLED	The Children's House	B	8/20/18
U	Director of Public Relations	AA19151	EXISTING	EXISTING	NON-GEN	EXT FUNDED	NOT YET STARTED	Theatre and Dance	B	9/3/18
U	Interim Outreach Coordinator for Partnerships & Collaboration	AA19153	EXISTING	EXISTING	GENERAL	FIXED TERM	CALL OUT TO ASF	University Extended Education	C	09/10/18
U	Interim Education Abroad Advisor	AA19159	EXISTING	EXISTING	GENERAL	FIXED TERM	CALL OUT TO ASF	Center for Education Abroad & Away	B	10/1/18
U	Interim Education Abroad Advisor	AA19160	EXISTING	EXISTING	GENERAL	FIXED TERM	CALL OUT TO ASF	Center for Education Abroad & Away	B	10/1/18
U	Coordinator - Bell Program Facilitators	AA19165	NEW	EXISTING	NON-GEN	EXT FUND	CONDUCTING RANGE REVIEW	Integrated Engineering; Iron Range	TBD	01/09/19
U	Bell Program Facilitator	AA19166	NEW	EXISTING	NON-GEN	EXT FUND	CONDUCTING RANGE REVIEW	Integrated Engineering; Iron Range	TBD	01/09/19
U	Bell Program Facilitator	AA19167	NEW	EXISTING	NON-GEN	EXT FUND	CONDUCTING RANGE REVIEW	Integrated Engineering; Iron Range	TBD	01/09/19

U	Bell Program Facilitator	AA19168	NEW	EXISTING	NON-GEN	EXT FUND	CONDUCTING RANGE REVIEW	Integrated Engineering: Iron Range	TBD	01/09/19
U	Bell Program Facilitator	AA19169	NEW	EXISTING	NON-GEN	EXT FUND	CONDUCTING RANGE REVIEW	Integrated Engineering: Iron Range	TBD	01/09/19
U	Bell Program Facilitator	AA19170	NEW	EXISTING	NON-GEN	EXT FUND	CONDUCTING RANGE REVIEW	Integrated Engineering: Iron Range	TBD	10/03/18
U	Bell Program Facilitator	AA19171	NEW	EXISTING	NON-GEN	EXT FUND	CONDUCTING RANGE REVIEW	Integrated Engineering: Iron Range	TBD	10/03/18
U	Bell Program Facilitator	AA19172	NEW	EXISTING	NON-GEN	EXT FUND	CONDUCTING RANGE REVIEW	Integrated Engineering: Iron Range	TBD	10/03/18
U	Bell Program Facilitator	AA19173	NEW	EXISTING	NON-GEN	EXT FUND	CONDUCTING RANGE REVIEW	Integrated Engineering: Iron Range	TBD	01/09/19
U	Interim Director of Academic Advising	AA19177	EXISTING	EXISTING	GENERAL	FIXED TERM	CALL OUT TO ASF	Academic Affairs	E	10/17/18
U	Student Relations Coordinator	AA19178	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Academic Advising	C	02/1/19
U	Athletic Training Assistant	FA18058	EXISTING	EXISTING	GENERAL	INTMT	HIRED	Intercollegiate Athletics	B	06/17/18
U	Athletic Training Assistant	FA18059	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	B	06/24/18
U	Coordinator of Hockey and Video Operations	FA19002	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Intercollegiate Athletics	B	7/1/18
U	Athletic Training Assistant	FA19022	EXISTING	EXISTING	GENERAL	INTMT	HIRED	Intercollegiate Athletics	B	07/14/18
U	Athletic Training Assistant	FA19023	EXISTING	EXISTING	GENERAL	INTMT	HIRED	Intercollegiate Athletics	B	07/19/18
U	Athletic Training Assistant	FA19024	EXISTING	EXISTING	GENERAL	INTMT	HIRED	Intercollegiate Athletics	B	07/16/18
U	Assistant Athletic Trainer	FA19028	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	B	09/14/18
U	Interim Head Athletic Trainer	FA19029	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	C	09/14/18

U	Physician	SA18046	EXISTING	EXISTING	EXISTING	NON-GEN	PROB	HIRED	Student Health Services	E	Troy Hanson	08/29/18
U	Regional Admissions Officer Interim	SA19001	EXISTING	EXISTING	EXISTING	GENERAL	PROB	FAILED SEARCH	Admissions	B		9/3/18
U	Asst. Director - RSO, Leadership & Nontraditional Students	SA19007	EXISTING	EXISTING	EXISTING	NON-GEN	FIXED TERM	NOT YET STARTED	CSU & Student Activities	B		10/15/18
U	Asst. Director - RSO, Leadership & Nontraditional Students	SA19008	EXISTING	EXISTING	EXISTING	NON-GEN	PROB	NOT YET STARTED	CSU & Student Activities	B		1/7/19
U	Interim Regional Admissions Officer	SA19009	EXISTING	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Admissions	B		10/8/18
U	Acting Associate Director	SA19010	EXISTING	EXISTING	EXISTING	NON-GEN	FIXED TERM	NOT YET STARTED	Residential Life	D		1/2/19
U	Director of Stewardship & Foundation Relations	UA18017	EXISTING	EXISTING	NEW	GENERAL	PROB	HIRED	University Development	C	Marie Worrell	07/01/18
U	Director of Stewardship & Foundation Relations	UA19002	EXISTING	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Stewardship & Advancement Services	C		12/1/18
U	Interim Director of Development, CAHN	UA19004	EXISTING	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	University Development	D		11/13/18
U	Interim Director of Development, CSET	UA19005	EXISTING	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	University Development	D		12/5/18

## Commissioners Plan

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Dental Hygienist	AA18193	NEW	EXISTING	NON-GEN	INTMT	ON HOLD	DENTAL Dental Hygiene	DENTAL HYGIENI		
C	Benefits Specialist	PO19004	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Human Resources	ST HR TECH 2	Sarith Phan	09/26/18



# IFO

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
U	Associate/Assistant Professor	AA19009	EXISTING	EXISTING	GENERAL	PROB	HIRED	School of Nursing	ASSOC/A SST PROF	Gwen Verchota	08/20/18
U	Associate or Assistant Professor	AA19039	EXISTING	EXISTING	GENERAL	PROB	HIRED	School of Nursing	ASSOC ASST PROF	Jehad Adwan	08/20/18
U	Assistant Professor or Instructor	AA19053	NEW	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	English	ASST PROF INSTR		8/20/18
U	Associate or Assistant Professor	AA19084	EXISTING	EXISTING	GENERAL	PROB	HIRED	Aviation	ASSOC ASST PROF	Michael Ferrero	01/09/19
U	Assistant Professor	AA19110	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Marketing & International Business	ASST PROF	Kristi Maruska	08/20/18
U	Associate or Assistant Professor	AA19123	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Human Performance	ASSOC/A SST PROF		8/20/18
U	Assistant Professor	AA19142	EXISTING	EXISTING	GENERAL	PROB	ADVERTISEMEN T OPEN	Elementary and Literacy Education	ASST PROF		1/19/19
U	Associate or Assistant Professor	AA19143	EXISTING	EXISTING	GENERAL	PROB	ADVERTISEMEN T OPEN	Teaching & Learning: K-12 & Secondary Programs	ASSOC/A SST PROF		1/9/19 or 8/19/19
U	Assistant/Associate/Full Professor	AA19155	NEW	EXISTING	NON-GEN	PROB	NOT YET STARTED	Integrated Engineering	ASST/AS SOC/PR OF		1/9/19
U	Assistant/Associate/Full Professor	AA19156	NEW	EXISTING	NON-GEN	PROB	NOT YET STARTED	Integrated Engineering	ASST/AS SOC/PR OF		1/9/19
U	Assistant/Associate/Full Professor	AA19157	NEW	EXISTING	NON-GEN	PROB	NOT YET STARTED	Integrated Engineering	ASST/AS SOC/PR OF		1/9/19

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
U	Assistant/Associate/Full Professor	AA19158	NEW	EXISTING	NON-GEN	PROB	NOT YET STARTED	Integrated Engineering	ASST/AS SOC/PR OF		1/9/19
U	Assistant Professor	AA20001	EXISTING	EXISTING	GENERAL	PROB	ADVERTISEMEN T OPEN	Law Enforcement	ASST PROF		8/19/19
U	Assistant Professor	AA20005	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Mathematics & Statistics	ASST PROF		8/19/19
U	Assistant Professor	AA20006	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Mathematics & Statistics	ASST PROF		8/19/19
U	Assistant Professor	AA20007	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Mechanical and Civil Engineering	ASST PROF		8/19/19
U	Associate or Assistant Professor	AA20010	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	School of Nursing	ASSOC / ASST PROF		8/19/19
U	Associate or Assistant Professor	AA20012	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Biological Sciences	ASSOC/A SST PROF		8/19/19
U	Instructor	SA19004	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Counseling Center	INSTR	Kathryn Ira	08/22/18
U	Counselor/Assistant Professor	SA19012	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Counseling Center	ASST PROF		8/19/19

## Managerial

None

## MAPE

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Library Development & Services Specialist / Support & Training Specialist	AA18203	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	PALS	LDSS		6/1/18
C	Data Warehouse/Database Developer	IT18002	EXISTING	EXISTING	GENERAL	UNLIM	NO LONGER BEING FILLED	Application Development	ITS 4		
C	Technology Buyer	IT18004	EXISTING	EXISTING	NON-GEN	UNLIM	WRITTEN OFFER EXTENDED	Campus Computer Store	BUYER 1		4/4/18

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Database Developer	IT19000	EXISTING	EXISTING	GENERAL	UNLIM	CONDUCTING RANGE REVIEW	Application Development	TBD		11/15/18
C	Communications Coordinator	IT19001	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	IT Solutions	ITS 2		10/1/18
C	Equal Opportunity & Title IX Specialist	PO19003	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Equal Opportunity & Title IX	AAO 2		08/27/18
C	Healthy Mavericks Coordinator	SA19005	EXISTING	EXISTING	NON-GEN	TEMP	HIRED	Student Health Services	STATE PRG ADMIN	Haley Deike	09/17/18

## MGEC

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
NONE											

## MMA

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Campus Security Supervisor	SA19011	EXISTING	EXISTING	GENERAL	UNLIM	NOT YET STARTED	University Security	CSS		12/1/18

TOTAL POSITIONS:											
		155	126								
		9/6/18	10/11/18								
ADMINISTRATORS		8	2								
AFSCME		48	46								
ASF		39	48								
COMMISSIONERS PLAN		3	2								
IFO		48	20								
MANAGERIAL PLAN		0	0								
MAPE		8	7								
MGEC		0	0								
MMA		1	1								