



Minnesota State University – Campus Association

Minnesota State University Association of Administrative and Service Faculty Union

Dear ASF Position Finalist:

Thanks for considering a position at Minnesota State University, Mankato. We hope your experience as an applicant has been a favorable one! In addition to the MANY reasons to become a Maverick – your ability to be a unionized employee with ASF is a major benefit. As an ASF member you will benefit from insider knowledge with weekly newsletters, contract interpretation and consultation, voting rights on contract issues, additional opportunities across campus, and access to our Meet & Confer minutes from monthly meetings with management. But we don't think you need to wait to benefit from union membership – let us help you now by sharing insight on negotiating the best salary possible if you are offered and plan to accept.

If you are offered a position at our University, it is important to be aware that your placement on the salary scale is only negotiable up until the time you sign your contract. Once you have agreed to a particular spot on the salary scale, that will become the benchmark for you for any position you might have at Minnesota State Mankato (and perhaps even at other state universities in Minnesota). If you do receive an offer of employment, it will include a link to our MSUAASF master agreement or contract with the State of Minnesota. We encourage you to review that. You will find salary information beginning on page 19. If you are offered, and accept – shortly after onboarding an ASF member will reach out with the paperwork for you to join our ASF membership in full. We look forward to advocating and supporting you in your role as a member of our community! If you have any questions about the offer and/or the contract, please feel free to contact me or other officers noted below.

Best regards,

Amanda Weister

Mankato MSUAASF President
507-389-5048
amanda.weister@mnsu.edu

Debra Schulz

Mankato MSUAASF Vice President
507-389-6269
debra.schulz@mnsu.edu