

**MINNESOTA STATE UNIVERSITY ASSOCIATION
OF ADMINISTRATIVE AND SERVICE FACULTY MEET and CONFER**

Thursday, June 1, 2017

1:15-2:45 P.M.

CSU 203

Present: President Davenport, Sara Granberg-Rademacker, Bobby Fleischman, David Jones, Marilyn Wells, Henry Morris, Steve Barrett, Rick Straka, Jean Clarke, Jamie Van Boxel, Kristel Seth, Ramon Pinero, Rich Wheeler, Rachel Tanquist,

Meeting Chair – Sara Granberg-Rademacker, MSUAASF President

I. Information Items

A. Review of Notes

- No changes noted. If changes are needed they can be recommended to the MSUAASF President.

B. MSU President's Report

- Things are progressing well at the legislative level.
- Interim Chancellor Malhotra will be visiting MNSU campus for 4 hours on June 14th. He has had positive reception and doesn't plan to make major staffing changes. Current Chancellor Rosenstone will be retiring on July 31st.
- M. Carlson, vice-chancellor of Human Resources at Minnesota State, will stay on until December.
- J. Simonsen recently appointed to replace N. Goyer, who is retiring in July.
- L. Akey is helping with annual evaluation plan that is coming up on June 15th. Extremely successful year. The University will be evaluated on 20+ metrics (both within and outside of our control). 50% of the evaluation is based on the university accomplishing its goals and 50% is on the President accomplishing his goals. University and President are also reviewed on if the budget is balanced.
- Continuing education and customized training will be coming forth in president's goals. Online learning will be also be coordinated in upcoming year.
- M. Wells and R. Davenport met to discuss priorities moving forward. Focus on advising moving forward is critical. Retention (1/2 dozen roles under 1 category) sent up to chancellor.
- Retreat will be on Tuesday August 8th where the items above will be further discussed.
- D. Jones and admissions have done a great job bringing in new students to keep MNSU successful. Many other institutions who have not prior had enrollment issues are now experiencing issues.
- 6th strategic priority plan ready to go.

C. MSUAASF President's Report

- For many of our members, summer is a great time for planning and training new staff
- Orientation starts tomorrow, which many of our members take part in.
- State board busy changing constitution. The new constitution further articulates the MSUAASF President's role and financial/record keeping procedures.
- Local MSUAASF executive team is gearing up to get people on committees for the upcoming year.
- We are currently working closely with S. Barrett and his team on exemption status changes.

D. Vice President Student Affairs & Enrollment Management Report (D. Jones)

- Summer 2017
 - Up 42.7 FYE, 3.9% over prior year.
- Fall 2017

- Registration up 59.7 FYE.
- Only a few other schools are up positive enrollment (see attachment).
- 112 students up as of this morning.
- Applications slightly down at 1.9% (roughly 300 graduate and undergraduate combined).
- 4% transfer currently confirmed.
- Down same percentage in domestic students as last year: 7%.
- International student enrollment is strong.
- Hope is that numbers continue to hold.
- H. Morris adds that domestic diversity numbers are up 4% for NEF. Current student of color population is 18% and is continuing to grow. Retention is the biggest area for growth with our diverse student population
- The biggest drop in diverse NEF's is in our Hispanic population (down 14%)
 - This is happening nationwide.
 - Plans for additional outreach to help mitigate this.
- R. Davenport added that we lost a lot of Asian student enrollment in the prior award year. Sees a correlation between this number dropping and there being no Director of Asian American affairs. Students voiced their concern.
 - Up 21% of Asian student population for fall.
- Tomorrow start of orientation season.
- Working to implement Starfish (MavConnect) for communication and advising. Team working to unveil product and provide training programs. Useful and ubiquitous tool across campus. We're not the only school in system using it.

II. Discussion Items

A. Budget (R. Straka)

- Almost 106 million coming to us. 57 million the first year, going down to 48 million second year. This is different than it normally going up first year to second year it is going down second year.
- Attached sheet on funding from Conference Committee Recommendation
 - Inflation, change of how we are getting funds and how, may lead to a change in bargaining (1/3 and 2/3) since it may change to match the cash flow.
 - There are currently lots of assumptions with enrollment and inflation.
 - Looking positive in 2018 with adjustments in 2019.
 - Focusing on target for investment, target for maintenance, target for improvement. See where changes need to be.
 - We will be able to do graduate tuition hike but not undergraduate
- R. Davenport mentions the controversial parts of the funding recommendation.
 - Collaboration model is one concern. 5 million dollar withdrawal was not recommended by the President's Council.
 - Second concern is holding tuition. The two year colleges are in the 99th percentile of national tuition level whereas we're at around 50%. We're at middle of the pack nationally, but we're being held to the two year standards.
 - Told system would use part of university allocation to help with bringing down 2 year tuition. This was never discussed that it would be a continuous, it was originally thought it was a onetime event.
- R. Davenport explains that the rationale for collaboration funds are for online learning, continuing education, and customized training.
 - M. Wells adds that implementation of transfer pathways will require some resources for pathway.
 - M. Wells also adds that the collaboration money should be phased in over time since 5 million is a lot for one time.
 - R. Straka adds that a big part of charting the future is collaboration. Only way we can do this is set aside funding for the collaborative process.
 - R. Staka adds that we recommended 1% of new money only, not the total base.

B. HR Topics (S. Barrett)

- Human Resource Vacancies
 - Long list this time of year. Many positions are for assistant coaches that are up for contract renewal and not active searches.
 - Any questions please contact S. Barrett directly
- FLSA
 - Progress: Hall Directors are non-exempt effective June 28th.
 - Employees and supervisors informed today.
 - Training times scheduled to discuss implication of change.
 - Working next week to schedule times, meeting individually instead of all at once
 - Hall Directors will likely be non-exempt across the system
 - Set Back: System office advised that we need to take a fresh look at the academic advisor position.
 - We need to now look at and apply Academic exemption to those positions.
 - We had previously brought up this exemption but system office previously stated it did not apply.
 - Based on original feedback two academic advisors were made nonexempt in February and may now have to transition back to exempt in July. Will have to account for over time/comp time if this change is made.
 - Should hear back by this time next week on decision.
 - S. Barrett is meeting with R. Schmidt next week to discuss concern of turnaround time for exemption batches and what timeline we can expect in the future so that we can submit the next batches.
 - The union executive team ideal goal is to start academic year with members knowing what the status of their position is, especially for new hires.
 - The union executive team would also like to be strategic when we send things up to avoid members' peak times and going hourly at the same time.
 - We are currently ahead of other Universities in the FLSA process, with Winona State shortly behind us
 - Deadline for everyone to complete FLSA submissions in June 2018
 - There is currently not appeal process for FLSA determinations. MMB Commissioner said that he was not open to re-evaluating positions.
 - MSUAASF submitted additional talking points to S. Barrett for non-exempt employees teaching adjunct. Many members are concerned that they can't teach which is not the case

C. Legislative Update (R. Straka)

- Lease extended for 7700 France.
- We're the lowest banded tuition rate between 6 institutions. Bemidji is highest.
- Bonding Projects
 - 18 projects totaling 200 million
 - New submittals 14 projects, 14 million dollars total
 - Our project was not approved even though it had the support of the Board of Trustees and Governor.
 - We're # 11 on list of projects submitted.
 - Asking for 6.9 million for upcoming year. We're on #4 list of priorities.
 - Currently addressing need to replace Armstrong. Being pushed back unless we can find solution. Hoping for a little North of 3 million. (30 million total budget)

- Bonding cycle every 2 years, then 2 more years for construction money. Delays project significantly
- We will be demolishing largest classroom building on campus (Armstrong).
 - Ready to for architect to come in to do space study.
- Memorial Library roof was not high enough ranked on priority list.
 - This will have an effect of next financial composite indexes.
 - May see CFI go down in 2019 and 2020 since we won't have outside asset capital spending
- ISRS funding. Issue.
 - Set at 4 million and 4 million
 - Not sure if institutions or system reserve will pick up difference in cost.
 - Topic to be covered on next CFO call.
 - Concern that we may need to knock down operating costs each year to cover this
- Space usage
 - Dropped under 50% with decreased enrollment, 2 new buildings, and online classes.
 - We only have 120 SQ per FYE, system average 60-65. Some have over 200SF per FYE.
 - We no longer have highest classroom space study due to new construction additions
 - M. Wells adds that space utilization is compromised by how we schedule classes. Recommends a common class schedule for increased efficiency

D. FLSA Update (MSUAASF)

- Addressed above in HR

E. Integrated Advising Model Update (MSUAASF)

- M. Wells shared that Director Academic Advising approved on May 8th. Need to be reviewed by campus evaluation committee June 12th. Then submitted to system office to approve (may take several months). Will likely be ASF position.
- Looking to form advisory committee to assess the model as we go forward.
- Items on the docket:
 - Deciding what a physical space might be for an advising center.
 - New Director should inform what that means and help with hiring.

F. Workplace Environment Policy (MSUAASF)

- S. Barrett provided attachment to detail process.
- MSUAASF has heard concerns from members on process and requests feedback on how we should advise them.
 - Step 1: HR gets complaint-can be through form, face to face meeting, or email.
 - If its workplace environment stays in HR, otherwise referred to Equal Opportunity and Title IX office. Sometimes it can be both. Both offices work closely together on cases.
 - Step 3: Review documents, interview witnesses, write summary (fact finding effort).
 - Step 4: Discipline, training, termination, etc. decided by decision maker after 10 days
 - If no violation of policy involved: may still have some intervention of coaching, improving teamwork, reminders expectation of professionalism, etc.
 - Decision cannot be appealed. It will then go to appropriate president/vice-president to be reviewed.
 - If decision is still pending after 60 days, HR office needs to let complainant know it is still ongoing. If complainant would like to know status earlier they can ask HR office.
- On average, 20 days to decide if violation of policy has occurred.
 - R. Davenport expressed concern on length of timeline and the need to streamline. Suggested training more decision makers to increase efficiency.
- New HR generalist starting Monday so HR office is now fully staffed
- Equal Opportunity Office is backlogged due to low staffing.

- R. Davenport gave permission to hire someone, even if it's temporary
 - HR will assist Equal Opportunity Office to create position description and job classification.
- Confidentiality is provided. Names on reports are redacted. However, the level of detail in incidence reporting means that it is possible that identities can be deduced from the information.
 - If there is a finding, HR cannot disclose the level of discipline against the respondent
- M. Wells postulated that since the University has done a better job of communicating what the Workplace Environment Policy is, HR and Equal Opportunity Office are receiving more complaints due to increased knowledge of staff and students. M. Wells hopes that increased alcohol awareness education will decrease sexual assault cases at the University.

FY18 Meeting Dates

September 7, 2017
October 5, 2017
November 2, 2017
December 7, 2017
January 11, 2018
February 1, 2018
March 1, 2018
April 5, 2018
May 3, 2018

**Conference Committee Funding Recommendation
Minnesota State
Revised May 24, 2017**

<i>\$'s in thousands</i>	FY18	FY19	Total
Conference Appropriation	731,019	721,919	1,452,938
Base Appropriation	693,830	684,730	1,378,560
New Resources	57,503	48,403	105,906

Appropriation Riders

Rural College Aid	3,000	3,000	6,000
ISRS Next Gen	4,000	4,000	8,000
Workforce Development Grants	-	1,000	1,000
Cook County Higher Ed - Increase	60	60	120
WSU Health Force	100	-	100
Online Ag Courses*	50	50	100
Vets to Ag*	\$ 175	\$ 175	\$ 350
Sexual Assault Policies*	\$ 40	\$ 40	\$ 80
Total Appropriation Riders	\$ 7,425	\$ 8,325	\$ 15,750

Remaining New Resources **50,078** **40,078** **90,156**

Proposed Allocation of Remaining New Resources

College Tuition Relief	8,000	8,000	16,000
Collaboration	2,700	5,400	8,100
Allocation Framework	39,378	26,678	66,056
Total Allocation	50,078	40,078	90,156

Tuition College	1%	Freeze
Tuition University	Open	Freeze UG

MSU Impacts

	FY18	FY19	FY18 to FY19
MSU Share at 9.19%	4,108	2,941	(1,167)
Grad Tuition @ 3.9% - FY19		390	390
All Tuition @ 3.96% - FY18	3,960	3,960	-
New Revenue	8,068	7,291	(777)

Inflation @ 3% (4,500) (9,000) (4,500)

Net Change **3,568** **(1,709)** **(5,277)**

*funding included in base budget

NOTE: Tuition is 70% of Gen Fund budget. 140 FYE approximates to \$1M in Tuition.
rstraka 5/23/2017



Workplace Environment Policy

HR Process for Investigation and Resolution

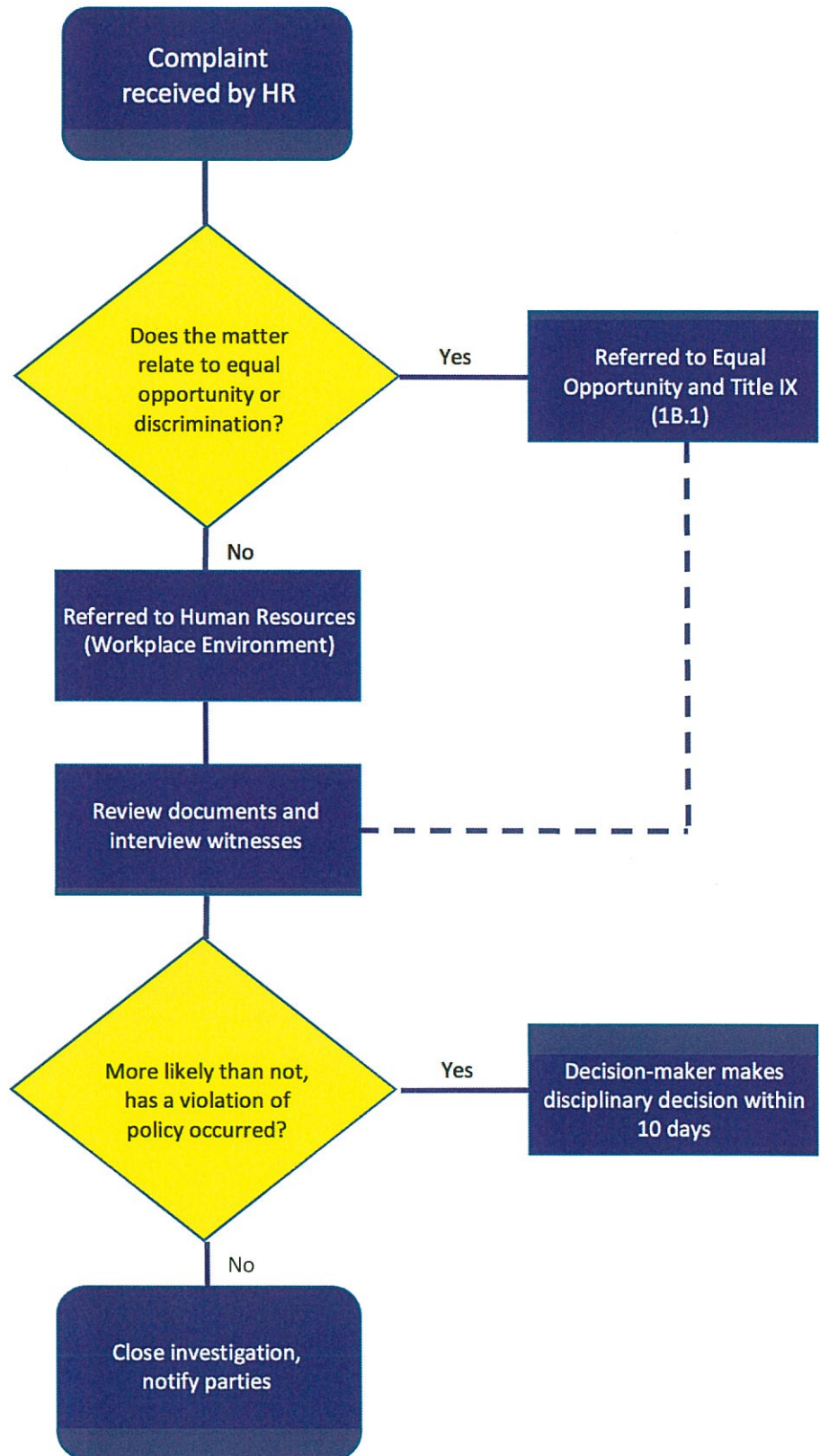
The initial complaint can be in the form of an Employee Complaint Form, a written account to HR, or in a face-to-face meeting with HR staff

Discrimination includes matters relating to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, gender identity, or gender expression

HR determines who performs the investigation based on areas of assignment, potential conflicts of interest, workloads, etc.

The complainant or respondent can appeal the decision-maker's decision in writing within 5 days to their Vice President or President.

The Vice President/President has 10 days to review the appeal and issue a decision



Meet and Confer Vacancies

Wednesday, May 31, 2017

C_U	POSITION TITLE	PRF_no	WAIVER	POSITION	FUNDS	FUND SOURCE	BARG UNIT	POSITION TYPE	SEARCH STATUS	DIVISION COLLEGE	DEPARTMENT	RANK/RANGE	OFFEREE NAME	START DATE	STAFF SPEC
U	Education Abroad Advisor	AA17108		NEW	NEW	GENERAL	ASF	PROB	HIRED	AA	Global Education	B	Alissa Morson	6/12/2017	MM
C	Dentist	AA17124		NEW	EXISTING	GENERAL	COMMS	INTMT	NOT YET STARTED	AA - CAHN	Dental Hygiene	Dentist			GB
C	Dentist	AA17126		NEW	EXISTING	GENERAL	COMMS	INTMT	NOT YET STARTED	AA - CAHN	Dental Hygiene	Dentist			GB
C	Dentist	AA17127		NEW	EXISTING	GENERAL	COMMS	INTMT	NOT YET STARTED	AA - CAHN	Dental Hygiene	Dentist			GB
C	Dentist	AA17128		NEW	EXISTING	GENERAL	COMMS	INTMT	NOT YET STARTED	AA - CAHN	Dental Hygiene	Dentist			GB
C	Dentist	AA17129		NEW	EXISTING	GENERAL	COMMS	INTMT	NOT YET STARTED	AA - CAHN	Dental Hygiene	Dentist			GB
C	Dentist	AA17130		NEW	EXISTING	GENERAL	COMMS	INTMT	NOT YET STARTED	AA - CAHN	Dental Hygiene	Dentist			GB
C	Dentist	AA17131		NEW	EXISTING	GENERAL	COMMS	INTMT	NOT YET STARTED	AA - CAHN	Dental Hygiene	Dentist			GB
C	Dentist	AA17132		NEW	EXISTING	GENERAL	COMMS	INTMT	NOT YET STARTED	AA - CAHN	Dental Hygiene	Dentist			GB
C	Dentist	AA17170		EXISTING	EXISTING	NON-GEN	COMMS	INTMT	NOT YET STARTED	AA - CAHN	Dental Hygiene	Dentist			GB
U	Sponsored Student Specialist	AA17171		EXISTING	EXISTING	GENERAL	ASF	PROB	HIRED	AA	International Student & Scholar Svcs.	B	Daniel Schwartz	5/3/2017	MM
U	Laboratory Coordinator	AA17175		EXISTING	EXISTING	GENERAL	ASF	PROB	FINALISTS SELECTED	AA - CSET	Biological Sciences	C			MM
U	Recruitment & Retention Advisor	AA17178		EXISTING	EXISTING	GENERAL	ASF	PROB	HIRED	AA	OASIS	B	Sergio Aguilar	7/1/2017	MM
U	Director, African American Affairs	AA17179		EXISTING	EXISTING	GENERAL	ASF	PROB	VERBAL OFFER EXTENDED	AA	Multicultural Center	C			MM
U	Assistant Professor	AA17186		NEW	EXISTING	NON-GEN	IFO	FIXED TERM	WRITTEN OFFER EXTENDED	AA - CAHN	Nursing	ASST			GB

C_U	POSITION TITLE	PRF_no	WAIVER	POSITION	FUNDS	FUND SOURCE	BARG UNIT	POSITION TYPE	SEARCH STATUS	DIVISION COLLEGE	DEPARTMENT	RANK/RANGE	OFFEREE NAME	START DATE	STAFF SPEC
U	Assistant Professor	AA17187		NEW	EXISTING	NON-GEN	IFO	FIXED TERM	WORK EXPERIENCE COMPLETE	AA - CAHN	Nursing	ASST			GB
U	Assistant Director	AA17192		EXISTING	EXISTING	GENERAL	ASF	PROB	HIRED	AA	International Student & Scholar Svcs.	C	Stephanie Gonzalez	6/29/2017	MM
U	Director, Asian American & Multicultural Affairs	AA17196		EXISTING	EXISTING	GENERAL	ASF	PROB	VERBAL OFFER EXTENDED	AA	Multicultural Center	C			MM
C	Research Analyst Intermediate / Research Database Developer	AA17201		NEW	EXISTING	NON-GEN	MAPE	UNLIM	Not yet started	AA - CSBS	Anthropology	Research Analyst Int.			MM
U	Interim Director of OASIS	AA17202	YES	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Not yet started	AA	OASIS	C			MM
C	Dental Hygienist	AA17205		NEW	EXISTING	NON-GEN	COMMS	INTMT	HIRED	AA - CAHN	Dental Hygiene	Hygienist t	Mary Roy	5/11/2017	GB
C	Dental Hygienist	AA17206		NEW	EXISTING	NON-GEN	COMMS	INTMT	Not yet started	AA - CAHN	Dental Hygiene	Hygienist t			GB
C	Dental Hygienist	AA17207		NEW	EXISTING	NON-GEN	COMMS	INTMT	Not yet started	AA - CAHN	Dental Hygiene	Hygienist t			GB
C	Dental Hygienist	AA17208		NEW	EXISTING	NON-GEN	COMMS	INTMT	Not yet started	AA - CAHN	Dental Hygiene	Hygienist t			GB
C	Dental Hygienist	AA17209		NEW	EXISTING	NON-GEN	COMMS	INTMT	Not yet started	AA - CAHN	Dental Hygiene	Hygienist t			GB
C	Grants Specialist	AA17210		NEW	EXISTING	NON-GEN	MAPE	UNLIM	ADVERTISEMENT OPEN	AA	Research and Sponsored Programs	Grants Spec.			MM
C	Research Analyst Intermediate / Research Database Developer	AA17211		EXISTING	EXISTING	NON-GEN	MAPE	TEMP	HIRED	AA - CSBS	Anthropology	Research Analyst Int.	Andrew Brown	5/17/2017	MM
C	ITS 4 / Project Manager	AA17213		NEW	EXISTING	NON-GEN	MAPE	UNLIM	Not yet started	AA	PALS	ITS 4			MM

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U	Instructor	AA17214	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	WORK EXPERIENCE COMPLETE	AA - CAH	English / Composition				GB
U	Associate/Assistant Professor	AA18009		EXISTING	EXISTING	GENERAL	IFO	PROB	WRITTEN OFFER EXTENDED	AA - CSET	Mechanical & Civil Engineering	ASSOC / ASST			MM
U	Associate/Assistant Professor	AA18010		EXISTING	EXISTING	GENERAL	IFO	PROB	FAILED SEARCH	AA - CSET	Computer Information Science	ASSOC / ASST			MM
U	Assistant Professor	AA18013		NEW	EXISTING	GENERAL	IFO	PROB	HIRED	AA - CSET	Math & Statistics	ASST	Galkande Premarathna	8/14/2017	MM
U	Assistant Professor	AA18014		EXISTING	EXISTING	GENERAL	IFO	PROB	HIRED	AA - COB	Finance	ASST	Dan Hiebert	8/14/2017	GB
U	Field Practice Coordinator	AA18022		NEW	EXISTING	GENERAL	ASF	PROB	VERBAL OFFER EXTENDED	AA - CSBS	Sociology and Corrections	B			MM
U	Academic Advisor	AA18023		NEW	EXISTING	GENERAL	ASF	PROB	HIRED	AA - CSBS	Advising U	B	Jodie Ward	6/12/2017	MM
U	Assistant Professor	AA18024		EXISTING	EXISTING	GENERAL	IFO	PROB	HIRED	AA - CSBS	History	ASST	Justin Biel	8/14/2017	MM
U	Assistant Professor	AA18025		EXISTING	EXISTING	GENERAL	IFO	PROB	HIRED	AA - CSBS	Sociology & Corrections	ASST	Akm Saiful Islam	8/14/2017	MM
U	Director of Bachelor's of Science in Social Work (BSSW) Field Education	AA18026		NEW	EXISTING	GENERAL	ASF	PROB	FINALISTS SELECTED	AA - CSBS	Social Work	C			MM
U	Assistant Professor	AA18027		NEW	EXISTING	GENERAL	IFO	FIXED TERM	HIRED	AA - CSBS	Applied Organizational Stds./Sec. & Corr.	ASST	Christine Mollenkopf-Pigsley	8/14/2017	MM
U	Assistant Professor (photography)	AA18028		EXISTING	EXISTING	GENERAL	IFO	PROB	HIRED	AA - CAH	Art	ASST	Areca Roe	8/14/2017	GB
U	Instructor	AA18029		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	HIRED	AA - CSET	Mathematics & Statistics	INSTR	Sarah Lanand	8/14/2017	MM
U	Instructor	AA18030		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	OFFEREE APPROVED	AA - CSET	Mathematics & Statistics	INSTR			MM

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U	Instructor	AA18031		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	HIRED	AA - CSET	Mathematics & Statistics	INSTR	Matt Priem	8/14/2017	MM
U	Instructor	AA18032		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	HIRED	AA - CSET	Mathematics & Statistics	INSTR	Weidong Chen	8/14/2017	MM
U	Instructor	AA18033		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	OFFEREE APPROVED	AA - CSET	Mathematics & Statistics	INSTR			MM
U	Assistant Professor	AA18037		EXISTING	EXISTING	GENERAL	IFO	PROB	OFFEREE APPROVED	AA - COB	Management	ASST			GB
U	Assistant Professor	AA18038		EXISTING	EXISTING	GENERAL	IFO	PROB	FINALISTS SELECTED	AA - COB	Accounting & Business Law	ASST			GB
U	Assistant Professor	AA18040		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	WORK EXPERIENCE COMPLETE	AA - CAHN	Dental Hygiene	ASST			GB
U	Assistant Professor	AA18041		EXISTING	EXISTING	GENERAL	IFO	PROB	WRITTEN OFFER EXTENDED	AA - CSBS	Sociology & Corrections	ASST			MM
U	Assistant Professor	AA18044		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	HIRED	AA - CAH	English / Technical Communication	Asst Prof	Sara Parks	8/14/2017	GB
U	Instructor	AA18046	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	HIRED	AA - CSBS	Economics	Instr	Rita Ray	8/14/2017	MM
U	Instructor	AA18046		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	HIRED	AA - CSBS	Economics	Instr	Rita Ray	8/14/2017	MM
U	Assistant Professor	AA18047		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	HIRED	AA - CSBS	Sociology & Corrections - NPL	Asst Prof	Krist Rendahl	8/14/2017	MM
U	Costumer	AA18048		EXISTING	EXISTING	NON-GEN	ASF	PROB	WORK EXPERIENCE COMPLETE	AA - CAH	Theatre & Dance	B			GB
U	Assistant Professor	AA18049		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	WRITTEN OFFER EXTENDED	AA - CSET	Physics & Astronomy	Asst Prof			MM

C_U	POSITION TITLE	PRE_no	WAIVER	POSITION	FUNDS	FUND SOURCE	BARG UNIT	POSITION TYPE	SEARCH STATUS	DIVISION COLLEGE	DEPARTMENT	RANK/RANGE	OFFEREE NAME	START DATE	STAFF SPEC
U	Assistant Professor	AA18050		EXISTING	EXISTING	GENERAL	IFO	PROB	WORK EXPERIENCED COMPLETE	AA - CAHN	Health Science	Asst Prof			GB
U	MNCEME STEM Outreach Director	AA18051		EXISTING	EXISTING	GENERAL	ASF	EXT FUNDED	FINALISTS SELECTED	AA - CSET	MNCEME	C			MM
U	Assoc/Assistant Prof or Instructor	AA18053		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	REVIEWING APPLICATIONS	AA - CSET	Automotive & Manufacturing Eng. Tech	ASSOC/ASST			MM
U	Program Coordinator	AA18055		EXISTING	EXISTING	NON-GEN	ASF	PROB	FINALISTS SELECTED	AA	Center for English Language Programs	B			MM
U	Instructor (Asst. Director of Forensics)	AA18056		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	WORK EXPERIENCED COMPLETE	AA - CAH	Communication Studies	Instr			GB
U	Assistant Professor	AA18057	YES	NEW	EXISTING	NON-GEN	IFO	FIXED TERM	WORK EXPERIENCED COMPLETE	AA - CAHN	Nursing	Asst Prof			GB
U	Assistant Professor	AA18058		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	VERBAL OFFER EXTENDED	AA - CSBS	Gender & Women's Studies	Asst Prof			MM
U	Recruitment & Retention Advisor	AA18059		EXISTING	EXISTING	GENERAL	ASF	PROB	Not yet started	AA	OASIS	B			MM
U	Assistant Professor	AA18060		EXISTING	EXISTING	NON-GEN	IFO	PROB	REVIEWING APPLICATIONS	AA - CAHN	Dental Hygiene	Asst Prof			GB
U	Assistant Professor	AA18061		EXISTING	EXISTING	GENERAL	IFO	PROB	WORK EXPERIENCED COMPLETE	AA - CAHN	Family Consumer Science	Asst Prof			GB
U	Assistant Professor	AA18063		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	HIRED	AA - CSBS	Psychology	Asst Prof	Adam Steiner	8/14/2017	MM

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U	Director of Communication & Events	AA18064		EXISTING	EXISTING	GENERAL	ASF	PROB	FINALISTS SELECTED	AA - COB	COB Dean's Office	C			GB
U	Assistant Director of Sponsored Programs	AA18065		EXISTING	EXISTING	NON-GEN	ASF	PROB	Not yet started	AA	International Student & Scholar Services	C			MM
U	International Student & Scholar Services Advisor	AA18067		EXISTING	EXISTING	GENERAL	ASF	PROB	ADVERTISE MENT OPEN	AA	International Student & Scholar Services	C			MM
U	Assistant Professor/Instructor	AA18068	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Not yet started	AA - CSET	Mechanical & Civil Engineering	ASST/Instr			MM
U	Assistant Professor	AA18069	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	HIRED	AA - CAHN	Nursing	ASST	Jellie Frederick	8/14/2017	GB
U	Assistant Professor	AA18070	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	WORK EXPERIENCE COMPLETE	AA - CAHN	School of Nursing	Asst. Prof.			GB
U	Assistant Professor	AA18071	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	HIRED	AA - COE	Educational Leadership	ASST	Natalie Rasmussen	8/14/2017	MM
U	Asst. Professor/Instructor - Microbiologist	AA18072	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Not yet started	AA - CSET	Biological Sciences	ASST			MM
U	Assistant Professor	AA18073	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	HIRED	AA - COE	K-12 & Secondary Programs	ASST	Stephanie Hanson	8/14/2017	MM
U	Instructor	AA18074		NEW	NEW	NON-GEN	IFO	FIXED TERM	Not yet started	AA - CAH	Philosophy	INSTR			GB
U	Instructor	AA18075	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	WRITTEN OFFER EXTENDED	AA - CSET	Chemistry & Geology	INSTR			MM
U	Assistant Professor	AA18076		EXISTING	EXISTING	GENERAL	IFO	PROB	WORK EXPERIENCE COMPLETE	AA - CAHN	Health Science	ASST			GB

C_U	POSITION TITLE	PRE_no	WALVER	POSITION	FUNDS	FUND SOURCE	BARG UNIT	POSITION TYPE	SEARCH STATUS	DIVISION COLLEGE	DEPARTMENT	RANK/RANGE	OFFEREE NAME	START DATE	STAFF SPEC
U	Director of Communication & Endowment Programs	AA18077		NEW	EXISTING	NON-GEN	ASF	PROB	Not yet started	AA - CAH	Arts & Humanities Dean's Office	B			GB
U	Professor	AA18078	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	HIRED	AA - COE	Aviation	PROF	Jeffrey Johnson	8/14/2017	MM
C	Director of College Operations OR Asst. Dean for Operations and Budget	AA18079		EXISTING	EXISTING	GENERAL	MAPE	UNLIM	Not yet started	AA - CSET	CSET Dean's Office	Mgmt. Analyst 4			MM
U	Assistant Professor	AA18080	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Not yet started	AA - COE	K-12 & Secondary Programs	Asst Prof			MM
U	Librarian	AA18081	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Not yet started	AA	Library Services	Instr			MM
U	Director, Academic Advising	AA18082		NEW	NEW	GENERAL	ASF	PROB	Not yet started	AA	Undergraduate Education	TBD			MM
U	Director of Education Abroad and Away	AA18084		EXISTING	EXISTING	GENERAL	ASF	PROB	Not yet started	AA	Center for Education Abroad and Away	D			MM
U	Assistant Professor	AA18085	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Not yet started	AA - CSBS	URSI	Asst Prof			MM
U	Saudi Arabian Cultural Mission Program Specialist	AA18086	YES	EXISTING	EXISTING	NON-GEN	ASF	FIXED TERM	HIRED	AA	International Student & Scholar Services	B	Hamdi Elnuzahi	11/2/2016	MM
U	Research Professor	AA18087	YES	NEW	EXISTING	NON-GEN	IFO	EXT FUNDED	Not yet started	AA - CSET	Integrated Engineering	Prof			MM
C	Assistant Clinical Coordinator	AA18088		NEW	EXISTING	NON-GEN	AFSCME	UNLIM	Not yet started	AA - CAHN	Dental Hygiene	OAS			GB
U	Instructor	AA18089	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Not yet started	AA - CAH	English	Instr			GB
U	Assistant Professor	AA18090	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Not yet started	AA - CSBS	Law Enforcement	Asst Prof			MM
U	Assistant Professor	AA18091	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Not yet started	AA - CSBS	Social Work	Asst Prof			MM
U	Assistant Professor / Instructor	AA18092		NEW	NEW	GENERAL	IFO	FIXED TERM	Not yet started	AA - CSET	Computer Information Science	Asst Prof/Instructor			MM

C_U	POSITION TITLE	PRF_no	WAIVER	POSITION	FUNDS	FUND SOURCE	BARG UNIT	POSITION TYPE	SEARCH STATUS	DIVISION COLLEGE	DEPARTMENT	RANK/RANGE	OFFEREE NAME	START DATE	STAFF SPEC
U	Assistant Professor	AA18093	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Not yet started	AA - COB	Accounting	Asst Prof			GB
U	Assistant Professor	AA18095	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Not yet started	AA - COB	Marketing/International Business	Asst Prof			GB
U	Assistant Professor	AA18096	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Not yet started	AA - COB	Accounting/Business Law	Asst Prof			GB
U	Assistant Professor	AA18097	YES	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Not yet started	AA - COB	Management	Asst Prof			GB
U	Executive Director of PALS	AA18098		EXISTING	EXISTING	NON-GEN	ADMIN	AT WILL	Not yet started	AA	PALS	11			MM
U	Interim Recruitment & Retention Advisor	AA18099	YES	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Not yet started	AA	OASIS	B			MM
U	Assistant Professor	AA19001		EXISTING	EXISTING	GENERAL	IFO	PROB	Not yet started	AA - CSET	Chemistry and Geology	Asst Prof			MM
U	Associate / Assistant Professor	AA19002		EXISTING	EXISTING	GENERAL	IFO	PROB	Not yet started	AA - COE	K-12 & Secondary Programs	Assoc/Asst Prof			MM
U	Assistant Athletic Trainer	FA17081		EXISTING	EXISTING	GENERAL	ASF	PROB	VERBAL OFFER EXTENDED	FA	Intercollegiate Athletics	B			MM
C	General Maintenance Worker	FA17089		EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	HIRED	FA	Building Services	GMW	Nathan Hanson	5/8/2017	MM
C	General Maintenance Worker	FA17090		EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	FINALISTS SELECTED	FA	Building Services	GMW			MM
C	General Maintenance Worker	FA17093		EXISTING	EXISTING	GENERAL	AFSCME	TEMP	HIRED	FA	Building Services	GMW	Carter Schill-Richards	5/23/2017	MM
C	General Maintenance Worker	FA17094		EXISTING	EXISTING	GENERAL	AFSCME	TEMP	HIRED	FA	Building Services	GMW	David DeYonge	5/24/2017	MM
C	General Maintenance Worker	FA17095		EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Not yet started	FA	Building Services	GMW			MM
C	General Maintenance Worker	FA17096		EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	HIRED	FA	Building Services	GMW	Jared Kral	5/17/2017	MM

C_U	POSITION TITLE	PRF_no	WAIVER	POSITION	FUNDS	FUND SOURCE	BARG UNIT	POSITION TYPE	SEARCH STATUS	DIVISION COLLEGE	DEPARTMENT	RANK/RANGE	OFFEREE NAME	START DATE	STAFF SPEC
U	Assistant Football Coach/Instructor	FA17098		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	HIRED	FA	Intercollegiate Athletics	INSTR	Byron Thomas	6/1/2017	MM
C	Engineering Specialist / Project Manager	FA17099		EXISTING	EXISTING	GENERAL	MGEC	UNLIM	REVIEWING APPLICATIONS	FA	Planning and Construction	Eng. Spec.			MM
C	General Maintenance Worker	FA17100		EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	HIRED	FA	Building Services	GMW	Darin Eischens	5/15/2017	MM
C	General Maintenance Worker	FA17101		EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	FINALISTS SELECTED	FA	Building Services	GMW			MM
C	General Maintenance Worker	FA17102		EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	HIRED	FA	Building Services	GMW	George Schmelting	5/8/2017	MM
U	Head Mens & Womens Track Coach / Assistant Professor	FA17103		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	REVIEWING APPLICATIONS	FA	Intercollegiate Athletics	ASST PROF			MM
C	OAS Intermediate / Contracts Assistant	FA17104		EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	ADVERTISE MENT OPEN	FA	Finance & Admin. VP Office	OAS, Int.			MM
C	Delivery Van Driver	FA17105		EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	INTERNAL BID STAGE	FA	Delivery & Receiving	Delivery Van Driver			MM
U	Assistant Athletic Director for Sport Operations	FA17106		EXISTING	EXISTING	GENERAL	ASF	PROB	ADVERTISE MENT OPEN	FA	Intercollegiate Athletics	B			MM
C	Automobile Driver	FA17107		EXISTING	EXISTING	GENERAL	AFSCME	TEMP	HIRED	FA	Facilities Services	Automobile Driver	Samuel Schmelting-Rykus	5/15/2017	MM
C	Automobile Driver	FA17108		EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	REVIEWING APPLICATIONS	FA	Facilities Services	Automobile Driver			MM
C	Office & Administrative Specialist, Intermediate	FA17109		EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	INTERNAL BID STAGE	FA	Student Financial Services	OAS Int			MM
U	Assistant Football Coach (Offensive Line)	FA17111		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	REVIEWING APPLICATIONS	FA	Intercollegiate Athletics	INSTR			MM

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C	General Maintenance Worker	FA17112		EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	INTERNAL BID STAGE	FA	Building Services	GMW			MM
C	General Maintenance Worker	FA17113		EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	INTERNAL BID STAGE	FA	Building Services	GMW			MM
C	General Maintenance Worker	FA17114		EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	INTERNAL BID STAGE	FA	Building Services	GMW			MM
C	Groundskeeper Intermediate	FA17115		EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Not yet started	FA	Physical Plant - Grounds	Grdskpr			MM
C	General Maintenance Worker	FA17116		EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Not yet started	FA	Building Services	GMW			MM
C	General Maintenance Worker	FA17117		EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Not yet started	FA	Building Services	GMW			MM
C	General Maintenance Worker	FA17118		EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Not yet started	FA	Building Services	GMW			MM
C	General Maintenance Worker	FA17119		EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Not yet started	FA	Building Services	GMW			MM
C	General Maintenance Worker	FA17120		EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Not yet started	FA	Building Services	GMW			MM
U	Men's Associate Head Basketball Coach / Assistant Professor	FA18000		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	WRITTEN OFFER EXTENDED	FA	Intercollegiate Athletics	ASST			MM
U	Women's Assistant Basketball Coach / Instructor	FA18001		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	WRITTEN OFFER EXTENDED	FA	Intercollegiate Athletics	INST			MM
U	Assistant Football Coach / Instructor	FA18002		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	WRITTEN OFFER EXTENDED	FA	Intercollegiate Athletics	INST			MM
U	Men's Assistant Hockey Coach / Assistant Professor	FA18003		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	WRITTEN OFFER EXTENDED	FA	Intercollegiate Athletics	ASST			MM

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U	Men's Assistant Hockey Coach / Assistant Professor	FA18004		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	WRITTEN OFFER EXTENDED	FA	Intercollegiate Athletics	ASST			MM
U	Women's Assistant Hockey Coach / Instructor	FA18005		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	WRITTEN OFFER EXTENDED	FA	Intercollegiate Athletics	INSTR			MM
U	Women's Head Soccer Coach / Assistant Professor	FA18006		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	HIRED	FA	Intercollegiate Athletics	ASST	Brian Bahl	7/1/2017	MM
U	Women's Assistant Soccer Coach / Instructor	FA18007		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Not yet started	FA	Intercollegiate Athletics	INSTR			MM
U	Men's Assistant Football & Track & Field Coach / Instructor	FA18008		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Not yet started	FA	Intercollegiate Athletics	INSTR			MM
U	Women's Assistant Volleyball Coach / Instructor	FA18009		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	WRITTEN OFFER EXTENDED	FA	Intercollegiate Athletics	INSTR			MM
U	Men's Assistant Wrestling Coach	FA18010		EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	WRITTEN OFFER EXTENDED	FA	Intercollegiate Athletics	INSTR			MM
C	IT Solutions Center Sr. Analyst	IT17000		EXISTING	EXISTING	GENERAL	MAPE	UNLIM	HIRED	ITS	IT Solutions Center	ITS 2	Abby Fitcher		GB
C	Computer Store Technical Specialist	IT17001		EXISTING	EXISTING	NON-GEN	MAPE	UNLIM	INTERNAL BID STAGE	ITS	Campus Computer Store	ITS 1			GB
C	Desktop Software Manager	IT17002		EXISTING	EXISTING	GENERAL	MAPE	UNLIM	REVIEWING APPLICATIONS	ITS	Academic Technology	ITS 3			GB
C	ITS 3 / Instructional Technologist	IT17005		EXISTING	EXISTING	GENERAL	MAPE	UNLIM	Not yet started	ITS	Academic Technology	ITS 3			GB
C	Systems Supervisor/JACIO	IT17007		EXISTING	EXISTING	GENERAL	MAPE	TEMP	ON HOLD	ITS	IT Solutions	Systems Supervisor or			GB

C_U	POSITION TITLE	PRE_no	WAIVER	POSITION	FUNDS	FUND SOURCE	BARG UNIT	POSITION TYPE	SEARCH STATUS	DIVISION COLLEGE	DEPARTMENT	RANK/RANGE	OFFEREE NAME	START DATE	STAFF SPEC
C	Benefits Specialist	PO16007		EXISTING	EXISTING	GENERAL	COMMS	UNLIM	ON HOLD	PO	Human Resources	HR Tech 2			MM
C	HR Specialist 2 / HR Generalist	PO17003		EXISTING	EXISTING	GENERAL	COMMS	UNLIM	WRITTEN OFFER EXTENDED	PO	Human Resources	HR Spec 2			GB
C	General Maintenance Worker Lead	SA16041		EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	NOT YET STARTED	SA	Residential Life	GMW Lead			GB
C	General Maintenance Worker Lead	SA16042		EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	NOT YET STARTED	SA	Residential Life	GMW Lead			GB
U	Military & Veteran Student Success Coordinator	SA17012		NEW	NEW	GENERAL	ASF	FIXED TERM	WORK EXPERIENCE COMPLETE	SA	Military & Veteran Student Success	B			GB
U	Assistant Professor	SA17017		EXISTING	EXISTING	GENERAL	IFO	PROB	HIRED	SA	Counseling Center	ASST	Lindsay Murn	9/5/2017	GB
C	General Maintenance Worker	SA17027		EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	HIRED	SA	Residential Life	GMW	Carly Dammann	5/8/2017	GB
U	Area Director: Margaret Preska & Stadium Heights	SA17028		EXISTING	EXISTING	NON-GEN	ASF	PROB	HIRED	SA	Residential Life	C	Hannah Bendroth	5/22/2017	GB
C	Campus Security Officer	SA17029		EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	HIRED	SA	Security	CSO	Seth Pederson	5/3/2017	GB
U	Hall Director	SA17032		EXISTING	EXISTING	NON-GEN	ASF	PROB	WRITTEN OFFER EXTENDED	SA	Residential Life	B			GB
U	Hall Director	SA17033		EXISTING	EXISTING	NON-GEN	ASF	PROB	HIRED	SA	Residential Life	B	Becky Gwinn	7/5/2017	GB
U	Hall Director	SA17039		EXISTING	EXISTING	NON-GEN	ASF	PROB	HIRED	SA	Residential Life	B	Madeline Smart	7/5/2017	GB
C	Administrative Assistant	SA17040		EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	FINALISTS SELECTED	SA	Residential Life	OAS Int			GB
C	General Maintenance Worker	SA17042		EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Not yet started	SA	Residential Life	GMW			GB

C_U	POSITION TITLE	PRE_no	WAIVER	POSITION	FUNDS	FUND SOURCE	BARG UNIT	POSITION TYPE	SEARCH STATUS	DIVISION COLLEGE	DEPARTMENT	RANK/RANGE	OFFEREE NAME	START DATE	STAFF SPEC
C	General Maintenance Worker	SA17043		EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Not yet started	SA	Residential Life	GMW			GB
C	Customer Service Specialist Intermediate - Receptionist	SA17044		EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	HIRED	SA	Admissions	CSS I	Brandon Nelson	5/30/2017	GB
U	Assistant Director of Admissions	SA17047		EXISTING	EXISTING	GENERAL	ASF	PROB	FINALISTS SELECTED	SA	Admissions	C			GB
U	Regional Admissions Officer	SA17048		EXISTING	EXISTING	GENERAL	ASF	PROB	REVIEWING	SA	Admissions	B			GB
									APPLICATIONS						
U	Admissions Officer	SA17049		EXISTING	EXISTING	GENERAL	ASF	PROB	REVIEWING	SA	Admissions	B			GB
									APPLICATIONS						
C	Central Services Admin Specialist / Asset Management Coordinator	SA17050		NEW	EXISTING	NON-GEN	AFSCME	INTMT	Not yet started	SA	Residential Life	CSAS			GB
U	Admissions Officer	SA17051		EXISTING	EXISTING	GENERAL	ASF	PROB	REVIEWING	SA	Admissions	B			GB
									APPLICATIONS						
C	Residential Data Support Specialist	SA17052		NEW	EXISTING	NON-GEN	MAPE	UNLIM	Not yet started	SA	Residential Life	ITS 2			GB
C	General Maintenance Worker	SA17053		EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Not yet started	SA	Residential Life	GMW			GB
U	Director	SP17000		EXISTING	EXISTING	GENERAL	ADMIN	AT WILL	HIRED	SBERP	Continuing & Professional Education	5	Louise Dickmeyer	5/3/2017	GB
C	Director, Small Business Development Center	SP17002		EXISTING	EXISTING	NON-GEN	MAPE	UNLIM	WRITTEN OFFER EXTENDED	SBERP	Small Business Development Center	SPA C			GB
C	State Technical Assistant	SP17003		EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	ON HOLD	SBERP	Continuing & Professional Education	TBD			GB

C_U	POSITION TITLE	PRE_no	WAIVER	POSITION	FUNDS	FUND SOURCE	BARG UNIT	POSITION TYPE	SEARCH STATUS	DIVISION COLLEGE	DEPARTMENT	RANK/RANGE	OFFEREE NAME	START DATE	STAFF SPEC
C	Off-Campus Program Coordinator	SP17004		EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	HIRED	SBERP	University Extended Education	OAS Int	Brittany Osmon	5/17/2017	GB
C	Program Coordinator, Metro Area Programs	SP17005		EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	HIRED	SBERP	University Extended Education	OAS Sr	MaiChong Lee	5/17/2017	GB
U	Industry Relations Director	SP17007	YES	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Not yet started	SBERP	University Extended Education/TCE	C			GB
U	Industry Relations Director	SP17007		EXISTING	EXISTING	GENERAL	ASF	PROB	Not yet started	SBERP	University Extended Education - TCE	C			GB
C	Accounting Officer Senior / Fiscal Analyst for Strategic Partnerships	SP17009		NEW	EXISTING	GENERAL	MAPE	UNLIM	ADVERTISEMENT OPEN	SBERP	Strategic Partnerships	AO Sr.			GB
U	Program Coordinator	SP17010		EXISTING	EXISTING	NON-GEN	ASF	PROB	REVIEWING APPLICATIONS	SBERP	Continuing & Professional Education	C			GB
C	Radio/TV Program Coordinator	UA16007	YES	NEW	EXISTING	NON-GEN	MAPE	TEMP	FINALISTS SELECTED	UA	KMSU Radio	RADIO/T V			GB
U	Assistant Director of Annual Giving	UA17003		EXISTING	EXISTING	NON-GEN	ASF	EXT FUNDED	HIRED	UA	Annual Giving/Annual Fund	B	Chelsea Skluzacek	6/1/2017	GB
U	Acting Assistant Director of Annual Giving	UA17003	YES	EXISTING	EXISTING	NON-GEN	ASF	FIXED TERM	HIRED	UA	Annual Giving/Annual Fund	B	Chelsea Skluzacek	6/1/2017	GB
U	Director of Development	UA17008		EXISTING	EXISTING	GENERAL	ASF	PROB	WRITTEN OFFER EXTENDED	UA	University Development	D			GB
U	Director of Development for College of Business	UA17009		EXISTING	EXISTING	GENERAL	ASF	PROB	FAILED SEARCH	UA	University Development	D			GB
U	Director of Development for College of Arts & Humanities	UA17010		EXISTING	EXISTING	GENERAL	ASF	PROB	Not yet started	UA	University Development	D			GB

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U	Director of Annual Giving Programs	UA17012		EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	HIRED	UA	Development - Annual Giving	D	Kasey Linde	6/1/2017	GB
U	Director of Development for COB	UA17013		EXISTING	EXISTING	GENERAL	ASF	PROB	ADVERTISEMENT OPEN	UA	University Development	C			GB

MSUAASF (211) Fixed Term

NAME	TITLE	DEPARTMENT	JOB ENTRY DATE	ASSIGNMENT BEGIN DATE	ASSIGNMENT END DATE
Aguilar Javier, Sergio Yosimar	Interim Recruitment & Retention Advisor	Multicultural Affairs	08/22/2016	08/22/2016	06/30/2017
Bergstrom, Taylor Joseph	Hall Director	Residential Life	07/05/2016	07/05/2016	06/30/2017
Bohke, Tammy J	Program Coordinator	Center for Talent Development	08/22/2016	08/22/2016	06/30/2017
Eckstein, John William	Interim Dir of Mktg & Special Events	Intercollegiate Athletics	02/27/2017	02/27/2017	06/02/2017
Elnuzahi, Hamdi A	Interim Saudi Arabian Cultural Mission Program	Kearney International Center	11/02/2015	07/01/2016	11/01/2017
Farnham, Abby Marie	Academic Advisor	Arts and Humanities, College of	08/02/2013	08/15/2016	06/30/2017
Heinz, Brittany Ann	Interim Dir of Athletic Dev & Revenue Generat	Intercollegiate Athletics	01/18/2017	01/18/2017	06/01/2017
Hoehn, Rachel A	Interim Admissions Officer	Admissions	01/30/2017	01/30/2017	06/30/2017
Jabeen, Rubaiyat	ESL Coordinator	Center for English Language Programs	01/09/2017	01/09/2017	06/30/2017
Labine, Steven M	Interim Admissions Officer	Admissions	09/06/2016	09/06/2016	06/30/2017
Linde, Amy Elizabeth	Interim Director of Communication & Events	Business, College of	08/10/2016	08/10/2016	06/30/2017
Linde, Nicholas M	Interim Senior Dir of Administration	University Advancement	10/17/2013	01/03/2017	06/30/2017
Sahli, Angela Kristie	Costumer	Theatre and Dance	08/15/2016	08/15/2016	06/30/2017
Seavey, Kaori	Education Abroad Advisor	Center for Education Abroad and Aw	05/26/2015	07/01/2016	06/30/2017
Skluzacek, Chelsea E	Acting Asst Dir of Annual Giving	University Development	07/20/2015	07/01/2016	06/30/2017
Swartz-Beckius, Ann Marie	Interim Recruitment & Retention Advisor	Intercultural Student Center	02/21/2017	02/21/2017	06/30/2017
Yang, Mai See	Interim Twin Cities Recruiter	Admissions	06/13/2016	10/10/2016	06/30/2017